Track Changes Version
Changes tracked against existing Constitution.

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## **Introductory Matters**

- 1. The BankCompany is a public company limited by shares organised on and is intended to be an MCI Mutual Entity for the basispurposes of the Corporations Act.
- 1.2. The Company has the following Principles of Mutuality: objects:

## **Customers**

#### **Principles of mutuality**

- (a) Subject to raise funds by subscription, Deposit or otherwise, as authorised by the Corporations Act and Banking Act 1959 (Cth);
- (b) to apply the exceptions in Principles 2 providing Financial Accommodation to Members, subject to the Corporations Act and Banking Act 1959 (Cth);
- (c) to encourage savings amongst Members;
- (d) to promote co-operative enterprise:
- (e) 3, the Bank may not grant to provide programs and services to Members to assist them to meet their financial, economic and social needs;
- (f) to encourage housing ownership amongst Members;
- (g) to promote, encourage and bring about human and social development among individual Members and within the larger community within which Members work and reside; and
- (h) to further the interests of Members and the communities within which they work and live through co-operation with:
  - (i) <u>other banks; accommodation (except for credit cards) to, a person who is not a member but</u>
  - (ii) associations of banks; and
  - (iii) other associations and organisations.
- 2.3. The Company may accept deposits from both members and non-members Deposits from, or provide Financial Accommodation to, its Members and to persons who are not Members.
- 3. The Bank may accept deposits from, or grant financial accommodation to, a body that does not have the power to acquire, or that the law prohibits from acquiring, the Bank's shares.
- 4. The Bank may accept deposits from, or grant financial accommodation to, another ADI.

## **Membership and Member Shares**

#### How to become a member

A person can only become a member by subscribing for a member share.

## How many member shares the bank may issue a person

1. Subject to the exception in Principle 6, the Bank may only issue one member share to any person.

2. A trustee for an unincorporated association may be issued 1 member share in the trustee's own right, and 1 member share as trustee for the unincorporated association.

#### Consideration paid for membership shares

- 1. The Bank may issue member shares as wholly paid or partly paid.
- 2. The Bank may only issue a member share to a person in return for valuable consideration.
- 3. The person must provide consideration in cash or, in relation to partly paid member shares, partly or wholly in the form of an obligation to pay cash.

#### **Voting**

1. A member share must confer the right to 1 vote, and only 1 vote, at meetings of the Bank's members.

#### **Dividends and surplus**

- A member share may confer a right to participate in the Bank's profits through payment of dividends.
- 2. A member share must confer a right to participate in surplus when the Bank is wound up.
- 3. Any participation in profit or surplus must be on equitable terms.

#### Redemption and transfer

- A member share must confer on the member a right to redeem the member share on request, subject only to:
  - (a) compliance with prudential standards or prudential regulations; and any period of notice set out in the Bank's

- Subject to the exceptions in Principle 16, member shares may not be transferred.
- A trustee for an unincorporated association may transfer the member share that the trustee holds on trust for the unincorporated association.

## **Mutual capital instruments (MCIs)**

#### **Mci mutual entity**

1. The Bank is intended to be an MCI mutual entity (as defined in the Corporations Law).

#### **Voting**

- 1. Subject to this Constitution and the Corporations Law, MCIs may confer such rights to vote at general meetings as are provided for in their terms of issue.
- 2. If a member is also an MCI Holder, the member has no more than one vote at general meetings of the Bank, regardless of the applicable terms of issue of the MCI.

#### **Dividends and surplus**

- 1. An MCI may confer:
  - (a) the right to participate in the Bank's profits through payment of dividends; and
  - (b) a right to participate in surplus when the Bank is wound up, but only to the extent permitted by this Constitution, the Corporations Law, the prudential standards and the terms of issue of the MCIs.

## Control of the Bank

#### **Accumulation of securities**

1. Accumulation of securities issued by the Bank must be restricted so that no person, or group of associated persons, may exercise a significant degree of influence over the affairs of the Bank.

#### **Directors**

1. Only a member of the Bank may be a director of the Bank.

These Principles of Mutuality are not binding, except to the extent that the Constitution expressly provides otherwise.

## Constitution

## 1. Introductory Matters

#### 1.1 Definitions

In this Constitution, unless the context requires otherwise:

**ADI** means a body corporate that APRA has authorised to conduct banking business in Australia under the Banking Act 1959 (Cth).

**AGM** means annual general meeting.

Appointed Director means a director appointed by the Board under Rule 10.5(a).

**APRA** means the Australian Prudential Regulation Authority.

ASIC means the Australian Securities and Investment Investments Commission,

BankCompany means Australian Military Bank Ltd (ABN 48 087 649 741).

boardBoard means the board of directors.

**candidate** means a person whom the <u>Director Nominations CommitteeBoard</u> determines is eligible to be a <u>candidateDirector</u> under <u>3(e)</u>Annexure C\_1.1(a).

**common bond** refers to the common bond of membership, if any, set out in Annexure A.

**Company Secretary** means a company secretary for the time being of the Company.

**Corporations** LawAct means the Corporations Act 2001 (Cth).

**deposit** Deposit means the placement of money in an account that the BankCompany conducts in the ordinary course of its banking business.

director Designated Suspense Account means a deposit account that is nominated by the Company and to which funds may be credited in the event that:

- (a) the Company determines that a Member deposit account is dormant under Rule 3.4(b); or
- (b) the Company redeems a Member Share in accordance with Rule 3.5.

**Director** means a director for the time being of the **BankCompany**.

**Director Nominations Committee** means the committee appointed by the **board** in accordance with Annexure D.

dormancy declaration Dormancy Declaration has the meaning given in Rule 3.4(c).

Elected Director means a Director elected director means a director:

(a) by the Members under Rule 10.4 or appointed by the members under Rule 13.3; or

appointed by the boardBoard to fill a casual vacancy under Rule 13.4. created by the retirement, resignation or removal of an Elected Director under Rule 10.5(b).

financial accommodation Financial Accommodation means:

- (a) an advance:
- (b) money paid for, on behalf of or at the request of a person (other than by drawing on the person's deposit Deposit account with the BankCompany);
- (c) a forbearance to require payment of money owing on any account; and
- (d) a transaction that, in substance, effects a loan or is regarded by the parties to the transaction as a loan, that the <a href="BankCompany">BankCompany</a> provides or enters in the ordinary course of its banking business.

**Fit and Proper Policy** means the fit and proper policy implemented by the **BankCompany** from time to time.

**general account** means a general account maintained by the BankCompany for the purposes of holding dormant account monies and/or redemption proceeds for affected membersMembers.

general meeting General Meeting means a general meeting of shareholders Shareholders.

material personal interest Material Personal Interest has the same meaning as in Part 2D.1 of the Corporations LawAct.

MCI means a share as described in Annexure CAnnexure B Items 2.1-2.3.

**MCI Holder** means a person who is the holder of an MCI and whose name is for the time being entered in the Register of Shareholders.

member MCI Mutual Entity has the meaning given by section 167AC of the Corporations Act.

<u>Member</u> means a person who is the holder of a <u>member shareMember Share</u> and whose name the <u>BankCompany</u> has entered for the time being in the Register of Shareholders.

member initiated transaction Member Initiated Transaction has the meaning given in Rule 3.4(d).

member share Member Share means a share as described in Annexure CAnnexure B Items 1.1-1.8.

Principles of Mutuality means the principles set out in the preamble to this Constitution prudential standard Prudential Standard means:

- (a) any prudential standard that APRA determines under the Banking Act 1959 (Cth);
- (b) any prudential regulation made under the Banking Act 1959 (Cth); and
- (c) any APRA transitional prudential standard applying to the <a href="BankCompany">BankCompany</a> under the Financial Sector Reform (Amendments and Transitional Provisions) Regulations 1999 (Cth).

**Register of Shareholders** means the register of members and MCI Holders of the BankCompany under the Corporations LawAct.

secretary Share means a secretary for the time being of the Bank.

share means a member share Member Share or an MCI, as context requires.

shareholder Member or an MCI Holder, as context requires.

Standing Orders means the standing orders set out in Annexure D.

subscription priceSubscription Price means the amount payable by a person on subscription for a shareShare or, if the shareShare was created on conversion of a capital instrument in accordance with Prudential Standards, the nominal dollar value of that capital instrument prior to conversion into the shareShare.

voting holder Virtual Meeting Technology has the meaning given in the Corporations Act.

Voting Holder means a member Member eligible to vote or a Voting MCI Holder.

<u>Voting MCI Holder means</u> an MCI Holder who has one vote at a <u>general meeting of the Bank (General Meeting</u> either because such MCI Holder <u>holds a member share is also the holder of a Member Share</u>, or because the MCI Holder has been granted one vote under the terms of issue of the MCIs held), as context requires.

#### 1.2 Interpretation

- (a) In this Constitution, unless the context requires otherwise:
  - (i) the singular includes the plural and vice versa;
  - (ii) where an expression is defined in this Constitution, any other grammatical form of the expression has a corresponding meaning;
  - (iii) words and expressions defined in the Corporations <u>LawAct</u> have the same meaning in this Constitution;
  - (iv) headings are for purposes of convenience only and do not affect the interpretation of this Constitution;
  - (v) a reference to a statute or regulation includes all amendments, consolidations or replacements of the statute or regulation;
  - (vi) a reference to this Constitution or another instrument includes all amendments or replacements of the Constitution or the other instrument; and
  - (vii) a reference to a statutory or other body that ceases to exist or the powers and functions of which are transferred to another body includes a reference to the body:
    - (A) that replaces it; or
    - (B) to which substantially all the powers and functions relevant to this Constitution are transferred.
- (b) The notes to this Constitution are for purposes of convenience only and do not affect the interpretation of this Constitution. The notes do not form part of this Constitution and may be removed or modified without the Bank complying with the Corporations Law requirements that apply to removal or modification of constitutional provisions.
  - (viii) a reference to "in writing" is a reference to any mode of representing or reproducing words in the English language in tangible and permanently visible form, including email transmissions and other electronic means:
    - (ix) a word or expression that indicates one or more particular genders shall be taken to indicate every other gender.

#### 1.3 Time

Unless expressly provided otherwise, when this Constitution, or any notice given under this Constitution, states a time or a period of time, the time stated is, or the period of time is calculated by reference to, Standard Time or Summer Time, as the case may be, time at the Bank's Company's registered office.

## 1.4 Replaceable rules do not apply

The replaceable rules in the Corporations LawAct do not apply.

#### 1.5 Intention to be an MCI mutual entity

The Bank is intended to be an MCI mutual entity for the purposes of the Corporations Law.

#### **1.61.5** Notices

- (a) This Rule applies to all notices and documents that the Corporations <u>LawAct</u> or this Constitution requires a party to this Constitution to send to another party to this Constitution.
- (b) In this Rule, business day means a day that is not:
  - (i) a Saturday or Sunday; or
  - (ii) a public holiday or bank holiday in the place where the notice is received.
- (c) A person sending a notice must do so in writing and must address it to the recipient at the following respective addresses:
  - (i) if to the <u>BankCompany</u> at its registered office or such other address as the <u>BankCompany</u> specifies to <u>membersMembers</u> from time- to-time; and
  - if to a shareholder—at the shareholder's Member—in any manner permitted by the Corporations Act to the Member's address appearing on the Register of Shareholders from time-to-time-
  - (iii)(ii) Note: Rule 3.3(c) deals or in accordance with sending notices to joint members. Rule 1.5(d);
  - (iii) if to an MCI Holder in any matter permitted by the Corporations Act and any relevant terms of issue of the MCIs, to the MCI Holder's address appearing on the Register of Shareholders from time-to-time, or in accordance with Rule 1.5(d); and
  - (iv) if to a Director at the Director's address (including any electronic address) appearing in the records of the Company Secretary.
- (d) Where a Member or an MCI Holder has provided an electronic address to the company, notices sent by the company under this Constitution may be sent by electronic means to the Member's or the MCI Holder's (as applicable) last known electronic address wherever the law permits this.
- (d)(e) A person may send a notice or other document to another person in any of the ways set out in column 1 of the table. The other person receives the notice at the time set out in column 2:

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(e) If a person sends a shareholder a notice in accordance with this Rule, any person to whom that shareholder transfers or transmits a share is taken to receive the notice when the first person sent the shareholder the notice.

Delivery method		Time person receives notice
1.	Hand delivering the notice personally	<ul> <li>The other person receives the notice:</li> <li>(a) if hand delivered before 4:00pm on a business day — on that business day;</li> <li>(b) if hand delivered after 4:00pm on a business day — on the next business day; or</li> <li>(c) if hand delivered on a day other than a business day — on the next business day.</li> </ul>
2.	Sending the notice by pre- paid post	The other person receives the notice on the third business day after posting unless it is actually delivered earlier.
3.	Sending the notice by email or other electronic means	<ul> <li>The other person receives the notice:</li> <li>(a) if sent before 5:00pm on a business day — on that business day;</li> <li>(b) if sent after 5:00pm on a business day —on the next business day; or</li> <li>(c) if sent on a day other than a business day — on the next business day.</li> <li>This rule does not apply where the person sending the notice by electronic means has evidence that the notice did not reach the other person's electronic address.</li> </ul>

## 2. Objects and Limit on Powers

#### 2.1 Objects

The Bank has the objects set out in Annexure A.

#### 2.2 Customers

The Bank may only provide financial accommodation to members, (except for credit cards which may be provided to non-members), ADIs or bodies that do not have the power to acquire, or that the law prohibits from acquiring, the Bank's shares; but may accept deposits from both members and non-members.

(f) If a person sends a Member or an MCI Holder (as applicable) a notice in accordance with this Rule, any person to whom that Member or MCI Holder transfers or transmits a Member Share or MCI is taken to receive the notice when the first person sent the Member or MCI Holder the notice.

## 3.2. Membership

#### 3.12.1 Admission to membership

(a) Subject to any other Rule <u>allowingwhich permits</u> admission of <u>membersMembers</u>, the <u>BankCompany</u> may only admit a person as a <u>member only</u>Member if:

- the person makes a verbal request or lodges a written/electronican application for membership and a Member Share in athe form the Bank requires.
- (i) if required by the Bank has a common bond the person provides evidence, satisfactory to the Bank, that Company;
- (ii) the person is eligible to be a <a href="mailto:member">member</a> under the <a href="mailto:common bond;">common bond;</a> or Common Bond;
- (iii) the Company accepts a Deposit from, or provides Financial Accommodation to that person individually or jointly with another person; and
- (iv) the person pays the Subscription Price for the Member Share (if applicable).
- (b) The Company may only admit a person as an MCI Holder if:
  - (i) the person makes an application in the form required by the Company;
  - (ii) the person applies for a member share an MCI; and
  - (iii) <u>the person pays in cleared funds</u> the <u>subscription MCI issue</u> price for the <u>member share (if applicable).</u>

Note: The Bank may also admit a person as a member by registering a transfer or transmission of a member share to the person under Rule 9.3, Rule 10.2, Rule 10.3 or Rule 10.4.

- (b)(c) The board The Board has an absolute discretion in exercising the Bank's Company's power to admit members Members or MCI Holders without any obligation to give a reason for not admitting a person as a member Member or MCI Holder.
- (c)(d) When the BankCompany admits a person as a memberMember, the BankCompany must:
  - (i) issue the member share Member Share to the person;
  - (ii) enter the person's particulars in the Register of Shareholders as required by the Corporations LawAct; and
  - (iii) give the person notice that it has admitted the person as a memberMember.
- (e) When the Company admits a person as an MCI Holder, the Company must:
  - (i) issue the MCI to the person;
  - (ii) enter the person's particulars in the Register of Shareholders as required by the Corporations Act; and
  - (iii) give the person notice that it has admitted the person as an MCI Holder.
- (d)(f) Unless expressly stated otherwise in this Constitution:
  - (i) an MCI Holder is not a <u>memberMember</u> of the <u>BankCompany</u> merely by virtue of holding an MCI;
  - (ii) an MCI Holder may be (or become) a memberMember of the BankCompany if they are otherwise admitted to membership in accordance with this Constitution; and

- (iii) an MCI Holder who is also a member Member is not deemed to be a member Member (and the provisions of this Constitution relating to membership do not apply) in respect of any MCIs held by that person.
- (e)(g) If a memberMember is also an MCI Holder, that memberMember has no more than one vote at a general meetingGeneral Meeting of the BankCompany, regardless of the applicable terms of issue of the MCI.

#### 3.22.2 Delegation of power to admit members Members

- (a) The <u>beardBoard</u> may delegate its power to admit <u>membersMembers</u> under Rule 32 to officers and/or employees of the <u>BankCompany</u>.
- (b) The delegation must not include authority to further delegate the power to admit members Members, unless approved by the board Board.

#### 3.32.3 Joint members Members

- (a) The Bank may admit 2 or more persons eligible for admission under Rule 3.1(a) as a joint member of the Bank.
- (b) The persons constituting the joint member may determine the order in which their names appear in the Register of Shareholders. If the persons constituting the joint member do not do so, the Bank may determine the order in which their names appear in the Register of Shareholders.
- (c) The person named first in the Register of Shareholders is the primary joint member. The Bank may duly send any notice, certificate or other document to the joint member by sending it to the primary joint member. Only the primary joint member is entitled to vote on behalf of the joint member.
- (d) At any time, the joint member may give the Bank a notice requiring the Bank to change the primary joint member or otherwise change the order in which their names appear in the Register of Shareholders. Each person constituting the joint member must sign the notice. The Bank must change the Register of Shareholders as soon as practicable after receiving the notice.
- (e) Any person constituting a joint member may give an effective receipt for any dividend, distribution on winding-up or return of capital in relation to the joint member's shares.
- (f) The Bank may accept deposits from, or provide financial accommodation to, the joint member or to any person constituting the joint member.
- (g) The persons constituting a joint member are jointly and individually liable for any liability that the joint member may have in relation to the joint member's shares.
- (h) In this Constitution, the joint member is taken to be a person separate to the persons constituting the joint member.

Where the Company approves an application from a person to become a Member on the basis that the person will hold a Deposit or receive Financial Accommodation jointly with another person, each person will be admitted as an individual Member and be entitled to all membership rights as an individual Member in accordance with this Constitution. For the avoidance of doubt, no person will be admitted as a joint Member of the Company.

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#### 2.4 Minors

- (a) The Board may approve an application for membership by a minor, being any person who is not yet eighteen years old.
- (b) A Member who is a minor is not entitled to:
  - (i) hold office as an officer of the Company; or
  - (ii) vote on any matter at a General Meeting unless determined otherwise by the Board.

#### 2.5 Third Party Rights

Whether or not it has notice of the rights or interests concerned, the Company is not bound to recognise:

- (a) any equitable, contingent, future or partial claim to, or interest in, any Member Share or MCI, or purported unit of a Member Share or an MCI; or
- (b) any other right in respect of a Member Share or an MCI.

except an absolute right of ownership of the Member Share or MCI, or as otherwise provided by the Constitution or by law.

## 4.3. Termination of Membership membership and Member Shares

- 4.13.1 Removal of the member's Member's name from the register Register of shareholders Shareholders
  - (a) The BankCompany can remove the member's Member's name or the MCI Holder's name from the Register of Shareholders if:
    - (i) the BankCompany redeems the member's member share Member's Member Share under Rule 3.2, Rule 3.3, Rule 4.3.4 or Rule 4.4;3.5;
    - (ii) the Bank forfeits the member's member share under Rule 6.3(b);
    - (iii) the member surrenders the member's member share under Rule 6.3(e);
    - (iv)(ii) if the member Member is an individual the member Member:
      - (A) dies;
      - (B) becomes a bankrupt and the BankCompany registers the member's Member's trustee in bankruptcy as the holder of the member's member shareMember's Member Share under Rule 7.3; or
      - (C) becomes mentally incapable and the <a href="mailto:BankCompany">BankCompany</a> registers the <a href="mailto:member's Member's trustee">member's Member's Member Share</a> under Rule 7.4;
    - (v)(iii) if the memberMember is a body corporate the memberMember is deregistered or dissolved; or
    - (vi)(iv) if the member Member is a trustee for an unincorporated association and holds a Member Share in that capacity the BankCompany registers the transfer of the member's member share Member's Member Share to another person who is to act as trustee forof the unincorporated association relevant trust;

Note: Rule 2.2 restricts the Bank from providing further financial accommodation (except for credit cards) to persons who cease to be members.

- (v) the Member's Deposit account becomes dormant under Rule 3.4; or
- (vi) if the MCI held by an MCI Holder is redeemed, transferred or cancelled in accordance with and subject to the terms of that MCI, this Constitution and the Corporations Act.

## 4.23.2 Member's request for termination

- (a) A member Member may request termination of membership but only upon withdrawing all deposits Deposits with the Company and repaying all financial accommodation Financial Accommodation owing to the Company.
- (b) If a <a href="mailto:member">member</a> Member</a> Member Share</a> as soon as practicable after receiving the request. However, the <a href="mailto:BankCompany">BankCompany</a> may defer redeeming the <a href="mailto:member's member shareMember's Member Share">member's member shareMember's Member Share</a> until the <a href="mailto:BankCompany">BankCompany</a> is satisfied that the <a href="mailto:memberMember">memberMember</a> has withdrawn all <a href="mailto:depositsDeposits">depositsDeposits</a> and repaid all <a href="mailto:financial accommodation-Financial Accommodation">financial Accommodation</a>.

## 4.33.3 Termination by the bankCompany

- (a) The BankCompany may redeem a member's member share: Member's Member Share:
  - (i) if the <a href="memberMember">member Member</a> fails to discharge the <a href="member'sMember's Member's Member's Member's obligations to the <a href="memberMember">BankCompany</a>;
  - (ii) the Member is suspected of or has engaged in conduct that the Board reasonably considers to be detrimental to the Company, including conduct that is reasonably likely to cause reputational damage to the Company;
  - (ii)(iii) if the memberMember is suspected by the BankCompany of obtaining membership by misrepresentation or mistake;
  - (iv) the Member, in a single legal capacity, is the holder of more than one

    Member Share (and if so, the Board may determine which additional Member

    Share or Member Shares to redeem in order to ensure that the Member only
    has one Member Share in that legal capacity);
  - (v) if the Member closes their Deposit account or Financial Accommodation and does not renew or replace the Deposit account or Financial Accommodation;
  - (iii)(vi) in the circumstances specified in Rule 3.3(d); or
  - (iv)(vii) in the circumstances specified in Rule 3.4(c).
- (b) The BankCompany must give notice of the proposed redemption under:
  - (i) Rule 3.3(a)(i) or (b) to the <u>memberMember</u> at least 14 days before considering the proposed redemption; and
  - (ii) Rule 3.3(a)(vii) in accordance with Rule 3.4.

The BankCompany has the right to redemption under Rule 3.3(a)(vi) without notice to the memberMember.

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- (c) At the time In circumstances in which the Company is required to provide notice to the Bank considers Member of the proposed redemption, of the member Member's Member Share, the Member is entitled:
- (d)(c) to be present with either personally or withoutthrough the member's Member's legal representative; and to provide a written response prior to the redemption of the Member Share.
  - (i) to be heard, either in person or through the member's legal representative.
- (e)(d) The BankCompany may redeem a member's member share Member's Member Share without notice to a member Member, where:
  - (i) the <a href="mailto:member">member</a> is in default of any payment obligation to the <a href="BankCompany">BankCompany</a> for a continuous period exceeding 90 days;
  - (ii) the BankCompany has written off or accepted a compromise in respect of monies owing by the memberMember and there have been no member initiated transactionsMember Initiated Transactions on any other account of the memberMember (other than to reflect the write off or compromise) for a period of 90 days; or
  - (iii) the <u>memberMember</u> engages or is suspected of <u>engagedengaging</u> in conduct which the <u>BankCompany</u> reasonably believes:
    - (A) endangers, harasses, intimidates, threatens, or bullies other members Members, customers or employees or officers of the BankCompany or other persons;
    - (B) represents an immediate risk to any <a href="mailto:BankCompany">BankCompany</a> assets, the health or safety of customer, other <a href="mailto:membersMembers">membersMembers</a> or employees or officers of the <a href="mailto:BankCompany">BankCompany</a>; or
    - (C) is otherwise <u>contrarydetrimental</u> to the interests of the <u>BankCompany</u> or any of its <u>membersMembers</u> or employees or officers <u>including</u> <u>conduct that is reasonably likely to cause reputational damage to the Company</u>.
- (f)(e) On redeeming the member share Member Share, the Bank Company may pay the amount payable on redemption of the member share Member Share to the member Member by either:
  - (i) <u>crediting-paying the amount in reduction of any of the member's accounts</u> with<u>monies owing by the Bank; atMember to</u> the time the member share is redeemedCompany;
  - (ii) if the <a href="memberMember">member Member</a> has provided account details for another banking institution, making an electronic payment to that account; or
  - (iii) if the <a href="mailto:member">member</a> Member has not instructed the <a href="mailto:BankCompany">BankCompany</a> regarding any of the <a href="mailto:member">member Member</a> accounts, the <a href="mailto:BankCompany">BankCompany</a> may <a href="mailto:deposit\_Deposit">deposit\_Deposit</a> into the <a href="mailto:general Account">general Account</a> or donate the unclaimed <a href="mailto:member-shareMember-share">member</a> shareMember Share to <a href="mailto:an Australian Defencea">an Australian Defencea</a> charity, in its sole and absolute discretion.
- (f) For the avoidance of doubt, a Member Share is cancelled upon redemption.

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#### 4.43.4 Termination where membershipaccount is dormant

- (a) This Rule does not apply to a <u>memberMember</u> who holds an active retirement savings account to the extent that the Retirement Savings Account Act 1997 (Cth) provides otherwise.
- (b) The BankCompany may classify a memberMember as dormant if, for a continuous period of 24 months:
  - (i) the <u>member Member</u> has not had any <u>member initiated transactions Member Initiated Transactions</u> on any account with the <u>BankCompany</u>;
  - (ii) the <a href="memberMember">member Member</a> is not the holder of any security (other than the <a href="member-membe
  - (iii) the Bank Company has given the memberMember not less than 20 days' notice stating that, unless the memberMember gives to the BankCompany notice stating that the memberMember wishes to remain a memberMember of the BankCompany, the BankCompany intends to redeem the member's Member's share and transfer the amount in accordance with Rule 3.3(e).
- (c) The BankCompany may redeem the member's member shareMember's Member Share on classifying a memberMember as dormant (a "dormancy declarationDormancy Declaration").
- (d) In this Rule, a "member initiated transactionMember Initiated Transaction" is any inbound or outbound transaction to an account held within a membership with the BankCompany. It does not include automatic transactions such as fees, interest or taxes or transactions that are determined by the BankCompany without involvement from the memberMember (including but not limited to reversals of incorrect or failed transactions, donations, transfers between accounts for recovery of outstanding debts).

## 3.5 Termination of Member Share issued as a result of fraud or unlawful activity

- (a) Without limiting Rule 3.3, the Company may redeem a Member Share where there are reasonable grounds to believe that fraudulent or unlawful activity has caused the Member Share to be issued in the name of a person without the knowledge or consent of the person, or in the name of a deceased person or a fictitious person.
- (b) The amount payable on redemption of the Member Share (if any) under Rule 3.5(a) is to be held in a Designated Suspense Account until such time as it is required under the Banking Act 1959 to be dealt with as unclaimed moneys.
- (c) The Member Share is to be redeemed promptly after the Board resolves that it satisfied that there are reasonable grounds to believe that the Member Share was issued in circumstances referred to in this Rule.

#### 4.53.6 Delegation of power to terminate where membership is dormant

- (a) The beardBoard may delegate its power to terminate accounts where membership is dormant under Rule 3.4 or membership is acquired as a result of fraud or unlawful activity under Rule 3.5 to officers and/or employees of the BankCompany.
- (b) The delegation must not include authority to further delegate the power to terminate accounts where membership is dormant, unless approved by the beardBoard.

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## 5.4. Issue of Shares shares

#### 5.14.1 Classes of sharesShares

The BankSubject to this Constitution and the Corporations Act, the Company may enly issue member shares Member Shares and MCIs.

#### 5.24.2 Board power to issue sharesShares

The board may exercise the Bank's Company's power to issue shares Member Shares and MCIs to the exclusion of the general meeting General Meeting.

## 4.3 Ranking of Member Shares

Each Member Share ranks equally with all other Member Shares.

#### 5.34.4 Restrictions on issue of member shares Member Shares

- (a) The BankCompany must not issue:
  - (i) options to subscribe for member shares Member Shares;
  - (ii) securities that may be converted to member shares Member Shares; or
  - (iii) securities with pre-emptive rights to member shares Member Shares.
- (b) The BankCompany may only issue member shares Member Shares to persons on the basis that:
  - (i) the person pays the full subscription priceSubscription Price in cash on issue, if any; or
  - (ii) the member shares Member Shares are deemed paid under this Constitution.
- (c) The BankCompany may only issue one (1 member share) Member Share to any person. However, the BankCompany may issue to a trustee for an unincorporated association, trust or superannuation fund:
  - (i) <u>one (1-member share) Member Share</u> to the trustee in the trustee's own right; and
  - (ii) <u>one (1 member share) Member Share</u> to the trustee in their capacity as trustees.

Note: The Bank can issue a member share to a person who already constitutes a joint member: see Rule 3.3.

#### 6. Calls, Forfeiture and Liens

## 4.5 Note: This Division 6 does not apply to MCIs, which must Issue of MCIs

MCI's may be issued fully-paid.

## 6.1 Payment of calls on shares

(a) This Rule applies if some or all of the subscription price for a share is payable on the Bank calling up payment of some or all of the unpaid subscription price. This Rule applies in relation to a share subject to:

- (i) any restrictions in the terms of issue for the share; and
- (ii) any special resolution providing that the Bank can only call up some or all of the subscription price for shares if the Bank becomes an externally-administered body corporate. The Bank may call for payment of any amount of the unpaid subscription price for a share by board resolution. The Bank must give a member holding a share on which the Bank has made a call a notice setting out how much, when and how the member must make the payment. The Bank must give the notice at least 14 days before the time the member must pay the call.

The Bank may call for payment of any amount of the unpaid subscription price for a share by board resolution. The Bank must give a member holding a share on which the Bank has made a call a notice setting out how much, when and how the member must make the payment. The Bank must give the notice at least 14 days before the time the member must pay the call.

- (b) The Bank may revoke or postpone a call on a share by board resolution. The Bank must give each member holding a share for which the Bank has revoked or postponed a call notice as soon as practicable after the board resolution.
- (c) In any proceeding to recover unpaid instalments, a member is conclusively presumed to be liable for a call if:
  - (i) the Bank's minutes record the board resolution calling for payment of the amount of the call:
  - (ii) the member's name appeared in the Register of Shareholders as holder of the share on the date of the board resolution; and

the Bank gave the member a notice cancelled in accordance with Rule 6.1(b). the procedures set out in Annexure B.

(d) At any time, the Bank may accept from a member prepayment of any amount of the unpaid subscription price on a share.

#### 6.2 Effect of failure to pay unpaid amounts

- (a) This Rule applies if a member does not pay any amount of the unpaid subscription price for a share at the time the amount becomes due. This Rule does not limit any other remedies that the Bank may have against the member.
- (b) The member must pay:
  - (i) the amount due on the share; and
  - (ii) all costs and expenses that the Bank incurs (including, without limitation, legal expenses on a solicitor and own client basis or full indemnity basis, whichever is the higher) because the member did not pay the amount when it became due.

The Bank may waive all or part of the expenses payable under this Rule 6.2(b) by board resolution.

- (c) At any time while the amount payable under Rule 6.2(b) remains unpaid in respect of a share, the Bank may give the member a default notice:
  - (i) setting out:

- (A) how much is due: and
- (B) when the member must pay the amount due; and
- (ii) stating that, if the member does not pay the amount due by that date, the member will forfeit the share.

The date for payment must be at least 14 days after the date on which the Bank gives the member the default notice. In the absence of any manifest error, the default notice is conclusive evidence of the amount that the member must pay the Bank as at the date the Bank issues the default notice.

#### 6.3 Forfeiture and surrender

- (a) If a member does not comply with the default notice issued under Rule 6.2(c), the Bank may forfeit any share to which the default notice relates by board resolution. However, the member may always comply with the default notice at any time before forfeiture occurs.
- (b) The Bank may give the member a notice of forfeiture. In the absence of a manifest error, the notice is conclusive evidence of the facts stated in the notice against all persons claiming to be entitled to the share.
- (c) The forfeited shares become the Bank's property. The Bank may redeem, sell or otherwise dispose of the forfeited shares on the terms and in the manner that the board determines.
- (d) The transferee's title is not affected by any irregularity or invalidity in connection with the forfeiture, sale or disposal of the shares. The transferee is not required to see the application of the purchase money.
- (e) A member may surrender any share to which a default notice relates. The Bank may deal with surrendered shares in the same way as it deals with forfeited shares.
- (f) A member whose shares have been forfeited remains liable to pay the Bank the amounts due:
  - (i) less any amount that the Bank must pay the member on redemption of the shares; and
  - (ii) less any amount that the Bank receives on sale or disposal of the forfeited shares.

#### 6.4 Liens

- (a) The Bank may at any time exempt a share wholly or in part from this Rule by board resolution.
- (b) The Bank has a first and paramount lien on:
  - (i) every partly-paid share that a member holds; and
  - (ii) the proceeds of sale of every partly paid share that the member holds; and

for all amounts, whether presently due or not:

- (iii) dividends payable on every partly-paid share that the member holds;
- (iv) payable in relation to the share; or

- (v) that the member or the member's estate otherwise owes to the Bank.
- (c) If an amount secured by a lien in Rule 6.4(b) is presently due, the Bank may give the holder of the share a sale notice:
  - (i) setting out:
    - (A) how much is due: and
    - (B) when the member must pay the amount due; and
  - (ii) stating that, if the member does not pay this amount by that date, the Bank may sell the share.

The date for payment must be at least 14 days after the date on which the Bank gives the member the sale notice. In the absence of any manifest error, the sale notice is conclusive evidence of the amount that the member must pay the Bank as at the date the Bank issues the sale notice.

- (d) If a member does not pay the amount due by the date stated in the sale notice under Rule 6.2(c), the Bank may sell the shares on the terms and in the manner that the board determines. The Bank may:
  - (i) execute a share transfer to give effect to a sale of the shares; and
  - (ii) register the transferee as the holder of the shares.

The transferee's title is not affected by any irregularity or invalidity in connection with the sale of the shares. The transferee is not required to see the application of the purchase consideration.

(e) A member whose shares have been sold remains liable to pay the Bank all amounts that the member or the member's estate owes to the Bank, whether or not presently due, less any consideration that the Bank receives on sale of the shares.

#### 7.5. Dividends

## 7.15.1 Payment of dividends

- (a) The <u>beardBoard</u> may determine that the <u>BankCompany</u> pay a dividend on shares to which a right to participate in dividends attaches and may determine:
  - (i) the amount of the dividend;
  - (ii) the time for payment of the dividend; and
  - (iii) the method of payment of the dividend.

The method of payment may include the payment of cash, the issue of securities and the transfer of assets. Where the <a href="BankCompany">BankCompany</a> pays the dividend other than in cash, the <a href="beardBoard">beardBoard</a> may fix the value of any securities issued or assets transferred.

- (b) The Board may fix a record date for a dividend and the dividend must be paid to the person who is registered in the Register of Shareholders (or entitled to be registered under this Constitution) as the holder of a Share;
  - (i) where the Board has fixed a record date for the dividend, on that date; or

(ii) where the Board has not fixed a record date for that dividend, on the date fixed for payment of that dividend.

A transfer of a Share that is not registered, or left with the Company for registration in accordance with Rule 6, on or before the record date is not effective to transfer the rights of the dividend to another person.

(b)(c) If the terms of issue for a share require the general meeting's General Meeting's approval to any payment of a dividend on the share, the beard's Board's determination under Rule 5.1(a) is effective only if the general meeting General Meeting approves the dividend before the time for payment of the dividend arrives. The general meeting General Meeting may not vary the beard's Board's determination.

#### 7.2 Differential dividends

## 5.2 Equal Dividends

Subject to <a href="mailto:the-">this Constitution and</a> the terms on which <a href="mailto:the-">the</a> shares in a class are issued, <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the terms on which <a href="mailto:the-board may determine all dividends">the

- (a) in amount; and
- (b) in the method of payment (whether cash, securities, assets or any combination of them).

## 7.35.3 Interest on dividends

Interest is not payable on a dividend.

#### 8. Share Certificates

#### 8.1 Share certificates

- (a) This Rule does not apply in relation to member shares.
- (b) If the Bank is required by the Corporations Law to issue a share certificate to an MCI Holder in respect of MCIs, the MCI Holder may require the Bank to issue to the them without charge 1 certificate for each class of MCIs in the Bank that the MCI Holder holds, unless the terms of issue of the MCIs otherwise provide.

#### 5.4 Unclaimed Dividends

<u>Unclaimed dividends may be invested by the Company as the Board determines fit for the benefit of the Company until claimed or required to be dealt with under the law.</u>

#### 5.5 Prudential requirement for dividends

A dividend must not, if declared and paid, place or potentially place the Company in breach of an applicable Prudential Standard.

#### 9.6. Transfer of Shares MCIs

#### 9.16.1 Form of shareMCI transfer

A shareholder An MCI Holder wishing to transfer the shareholder's share MCIs must use a share transfer that complies with the following requirements:

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- (a) the share transfer relates to 1 class of shares only;
- (b) the share transfer is in writing; and
- (c) the share transfer is:
  - (i) in a form that the boardBoard approves; or
  - (ii) in any other usual or common form.

Note: Rule 9.3(a) prevents the Bank registering share transfers in some situations, even though the share transfer complies with the requirements set out in this Rule.

#### 9.26.2 Ownership of share MCI transfer

On receiving a <u>sharean MCI</u> transfer (or a document that appears to be a <u>sharean MCI</u> transfer), the <u>BankCompany</u> becomes the owner of the <u>shareMCI</u> transfer and has a right to exclusive possession of the <u>shareMCI</u> transfer.

#### 9.36.3 Registration of share MCI transfer

- (a) The BankCompany must not register a sharean MCI transfer if:
  - (i) the terms of issue for the <a href="mailto:shares\_MCIs">shares\_MCIs</a> prohibit the transfer of the <a href="mailto:shares\_MCIs">shares\_MCIs</a> to the transferee;
  - (ii) the share transfer is not in the form set out in Rule 6.1; or
  - (iii) if the transfer of shares is dutiable the share transfer is not duly stamped.
  - (iv) the Board has approved the transfer of the MCl subject to conditions, and the Board is not satisfied that the conditions have been complied with; or
  - (v) the Board believes on reasonable grounds that registration of the transfer would cause or contribute to an unacceptable risk of the Company failing to comply with Prudential Standards.
- (b) The BankCompany may refuse to register a sharean MCI transfer unless:
  - (i) the sharesMCIs are fully-paid;
  - (ii) the Bank does not have a lien on the shares;
  - (iii)(ii) the transferor has executed the share transfer;
  - (iv)(iii) the transferee has executed the share-transfer;
  - (v)(iv) aany existing certificate for the sharesMCIs accompanies the share-transfer;
  - (vi)(v) the boardBoard has all information that it reasonably requires to establish the right of the transferor to transfer the sharesMCIs; and
  - (vii)(vi) the boardBoard has all information that it reasonably requires to establish that the transferee agrees to be a memberan MCI Holder of the BankCompany.
- (c) The transferor of <a href="mailto:shares">shares</a> MCIs</a> remains the holder of those shares until the <a href="mailto:BankCompany">BankCompany</a> enters the transferee's name as holder of those <a href="mailto:sharesMCIs">sharesMCIs</a> in the Register of Shareholders.

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## 9.46.4 Transfer of an MCI through a licensed CS facility

Subject to the Corporations <u>LawAct</u>, the provisions of this <u>Division 9Section 6</u> do not apply to a transfer of an MCI effected through a licensed CS facility (as defined in the Corporations <u>LawAct</u>) to the extent provided in the terms of issue applicable to the MCI.

## 9.56.5 Powers of attorney

- (a) The <a href="BankCompany">BankCompany</a> may assume that a power of attorney authorising the attorney to <a href="exercise the rights of the MCI Holder including in relation to the transfer of some or all of the member's shares that a member appears to have granted: MCI's held by an MCI Holder, which an MCI Holder holds:
  - (i) is a valid and effective grant of the power it appears to grant; and
  - (ii) continues in full force and effect.
- (b) The BankCompany may rely on the power of attorney until it receives a notice informing it that:
  - (iii)(i) the power of attorney has been revoked; or
  - (iv)(ii) the memberMCI Holder has died.

## 9.66.6 Suspension of registration

The <u>boardBoard</u> may suspend the registration of share transfers at the times and for the periods it determines. The periods of suspension must not exceed 30 days in any 1 calendar year.

## 40.7. Transmission of Shares

## 10.17.1 Transmissions and the common bond Common Bond

The BankCompany may register a person as holder of a shareholder's sharesMember's Member Shares under this Division even though the person is not eligible to be a memberMember under the common bondCommon Bond.

#### 10.27.2Transmission of shares on death

- (a) On the death of a <a href="mailto:shareholder">shareholder</a>Member or MCI Holder</a>, the <a href="mailto:BankCompany">BankCompany</a> may recognise either the personal representative of the deceased <a href="mailto:members">member Member or MCI Holder</a> or another person who appears to the <a href="mailto:boardBoard">boardBoard</a> to be entitled to the deceased <a href="mailto:shareholder'sMember's or MCI Holder's">shareholder'sMember's or MCI Holder's</a> interest in the <a href="mailto:sharesShares">sharesShares</a>.
- (b) If that personthe personal representative gives the boardBoard the information it reasonably requires to establish an entitlement to be registered as holder of the shareholder's shares, the personMember's or MCI Holder's Shares, the personal representative may elect to:
  - (i) be registered as the holder of the sharesShares; or
  - (ii) in the case of a member share Member Share, apply to terminate the membership.
- (c) The personal representative is entitled, whether or not registered as the holder of the shares, to the same rights as the deceased Member or MCI Holder.

## 10.37.3 Transmission of shares on bankruptcy

If the trustee of a bankrupt shareholder's Member's or MCI Holder's estate gives the boardBoard the information it reasonably requires to establish the trustee's entitlement to be registered as holder of the shareholder's sharesMember's or MCI Holder's Shares, the trustee may require the BankCompany to register the trustee as holder of the shareholder's sharesMember's or MCI Holder's Shares.

## 10.47.4 Transmission of shares on mental incapacity

If a person entitled to shares because of a <a href="mailto:shares">shareholder's Member's or MCI Holder's</a> mental incapacity gives the <a href="mailto:beardBoard">beardBoard</a> the information it reasonably requires to establish the person's entitlement to be registered as a holder of the <a href="mailto:shares">shareholder's shares</a> Member's or MCI Holder's Shares:

- (i) the person may require the BankCompany to register the person as holder of the shareholder's sharesMember's or MCI Holder's Shares; and
- (ii) whether or not registered as the holder of the shares, the person has the same rights, obligations and restrictions as the shareholder Member or MCI Holder.

## 41.8. Holding General Meetings

## 8.1 Calling General Meetings

- (a) A General Meeting may only be called by a Board resolution or as otherwise provided in the Corporations Act.
- (a)(b) The Board may decide the content of a notice of a General Meeting, but such notice must state the general meetingsnature of the business to be transacted at the meeting in addition to any other matters required by the Corporations Act.

#### The board may call a general meeting.

- (c) If Virtual Meeting Technology is to be used in accordance with Rule 8.4, a notice provided under Rule 8.1(b) must include sufficient information to enable the Members and Voting MCI Holders to participate in the meeting by means of the Virtual Meeting Technology.
- (d) Unless the Corporations Act provides otherwise:
  - (i) no business may be transacted at a General Meeting unless the general nature of the business is stated in the notice calling the meeting; and
  - (ii) except with the approval of the Board or the chair, no person may move any amendment to a proposed resolution, the terms of which are set out in the notice calling the meeting, or to a document which relates to that resolution and a copy of which has been made available to Members or MCI Holders to inspect or obtain.
- (e) Subject to the Corporations Act, the:
  - (i) non-receipt of a notice of any General Meeting by; or
  - (ii) accidental omission to give notice to,

any person entitled to notice, does not invalidate anything done (including the passing of a resolution) at that meeting.

## 41.28.2Adjourning general meetings General Meetings

- (a) The chair of a general meeting General Meeting at which a quorum is present:
  - (i) may adjourn the meeting with the consent of the meeting by ordinary resolution; and
  - (ii) must adjourn the meeting if directed by ordinary resolution.
- (b) The BankCompany must give notice of an adjourned general meetingGeneral Meeting if the adjournment is for 1 month or more.
- (c) The only business that an adjourned general meeting General Meeting may deal with is business unfinished at the general meeting General Meeting that was adjourned.

#### 41.38.3 Proceedings at general meetings General Meetings

(a) No business may be transacted at a General Meeting, except the election of a chair and the adjournment of that meeting, unless a quorum of Members is present when the meeting proceeds to business.

#### (a)(b) The quorum for a general meeting General Meeting is:

- (i) 25 members Members present by any means permitted by law; or
- (ii) if less than 50 members Members are eligible to attend and vote at a general meeting 50% of the members Members eligible to attend and vote at the general meeting General Meeting.

Note: Rule 11.3(a)(ii) may apply in relation to meetings of classes of members, where the only members eligible to attend the meeting are members of the relevant class.

- (b)(c) If a quorum is not present within 30 minutes after the time for the general meeting. If a quorum is not present within 30 minutes after the time for the general meeting set out in the notice of meeting, the meeting is adjourned to the date, time-and, place, and (if applicable) such other Virtual Meeting Technology as the boardBoard specifies. If the boardBoard does not specify one (1) or more of those things, the meeting is adjourned to:
  - (i) if the date is not specified the same day in the next week;
  - (ii) if the time is not specified the same time; and
  - (iii) if the place is not specified the same place; and
  - (iv) (if applicable) if other Virtual Meeting Technology is not specified the same Virtual Meeting Technology.

If no quorum is present at the resumed meeting within 30 minutes after the time for the meeting, the meeting is dissolved.

#### (c)(d) The chair of general meetings General Meetings is:

- (i) the chair of meetings of the boardBoard; or
- (ii) if the chair of meetings of the <a href="board">board</a> is not present or declines to act for the meeting (or part of it) the deputy chair of meetings of the <a href="board">board</a>Board.

If the chair or deputy chair of meetings of the <u>boardBoard</u> is not available within 30 minutes of the appointed start of the meeting, or declines to act, the

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members Members must elect an individual present to chair the meeting, or adjourn the meeting as if the circumstances in Rule 8.3(c) applied.

- (e) The Standing Orders in Annexure D apply to-chair of a General Meeting:
  - (i) has charge of the general conduct of the meeting and the procedures to be adopted at the meeting;
  - (ii) may require the adoption of any procedure which is in the chair's opinion necessary or desirable for proper and orderly debate at general meetingsor discussion and the proper and orderly casting or recording of votes at the General Meeting; and
  - (iii) may, having regard where necessary to the Corporations Act, terminate discussion or debate on any matter whenever the chair considers it necessary or desirable for the proper conduct of the meeting, and a decision by the chair under this rule is final.

#### 8.4 Use of Virtual Meeting Technology at General Meetings

- (a) Subject to any applicable law, the Company may hold a General Meeting, or any other meeting of Members and/or Voting MCI Holders using any Virtual Meeting Technology approved by the Directors.
- (b) A meeting conducted using Virtual Meeting Technology may be held:
  - (i) at one or more physical venues and using Virtual Meeting Technology; or
  - (ii) using Virtual Meeting Technology only,
  - and a person who attends such a meeting (whether at a physical venue or by using Virtual Meeting Technology) is taken for all purposes to be present in person at the meeting while so attending.
- (c) If, before or during a meeting of Members and/or Voting MCI Holders using Virtual Meeting Technology, any technical difficulty occurs, such that the Members and/or Voting MCI Holders as a whole do not have a reasonable opportunity to participate, the chair of the meeting may:
  - (i) adjourn the meeting until the difficulty is remedied; or
  - (iii) where a quorum remains present (either at the place at which the chair of the meeting is present or by Virtual Meeting Technology as contemplated by this Rule 8.4) and able to participate, subject to the law, continue the meeting.

## **12.9.** Voting at General Meetings

#### 12.19.1 Voting

- (a) A resolution put to the vote at a general meeting General Meeting must be decided on a show of hands of the Voting Holders unless a poll is demanded- or the matter is a resolution set out in a notice of meeting provided in accordance with Rule 8.1(b) (in which case the matter will be decided on a poll without first being submitted to be decided on a show of hands).
- (b) If the <a href="BankCompany">BankCompany</a> has an electronic voting system which permits <a href="voting Holders">voting Holders</a> to vote at or prior to a meeting by electronic means on a show of hands or a poll, a vote cast by a <a href="voting Holder">voting Holder</a> by electronic means is

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taken to have been cast on the show of hands or poll and is to be counted accordingly.

- (c) If a <u>voting holder Voting Holder</u> has voted on a resolution by electronic means prior to a meeting the <u>voting holder Voting Holder</u> may not cast another vote on the resolution at the meeting.
- (d) Before a general meeting General Meeting votes by a show of hands on a resolution, the chair must inform the meeting if any votes have been received by electronic means prior to the meeting and, if so:
  - (i) how many valid votes by electronic means the <a href="BankCompany">BankCompany</a> has received prior to the meeting; and
  - (ii) how the votes received by electronic means prior to the meeting have voted on the resolution.
- (e) Before a general meetingGeneral Meeting votes by poll on a resolution, the chair must inform the meeting:
  - (i) If any proxy votes have been received and, if so:
    - (A) how many proxy documents the <a href="BankCompany">BankCompany</a> has received that validly appoint a person present at the meeting as proxy;
    - (B) how many of these proxy documents direct the proxies how to vote on the resolution; and
    - (C) how the proxies are directed to vote on the resolution.
  - (ii) If any votes have been received by electronic means prior to the meeting and, if so:
    - (A) how many valid votes by electronic means the <a href="BankCompany">BankCompany</a> has received prior to the meeting; and
    - (B) how the votes received by electronic means prior to the meeting have voted on the resolution.
- (f) The general meeting General Meeting passes an ordinary resolution only if more than half the total number of votes cast on the resolution are in favour of it.
- (g) The In the event of an equality of votes, the chair does not have a casting vote in addition to his or hertheir deliberative vote.

#### 12.29.2Voting on a show of hands

On Unless a poll is duly demanded or required by virtue of Rule 9.1(a), on a show of hands, the chair's declaration is conclusive evidence of the result, so long as the declaration reflects the show of hands. Neither the chair nor the minutes need to state the number or proportion of the votes recorded in favour or against the resolution.

The minutes only need to record that the resolution was passed or not passed.

## 12.39.3 Voting on a poll

(a) A poll cannot be demanded on any resolution concerning the election of a person to chair the general meetingGeneral Meeting. Otherwise, a poll may be demanded in accordance with the Corporations Act.

- (b) A poll on the question of an adjournment must be taken immediately. The chair may direct when and the manner in which any other poll must be taken.
- (c) The general meeting demand for a poll may be withdrawn with the chair's consent.
- (c)(d) The General Meeting may conduct other business even though a poll is demanded on a resolution.

#### 9.4 Direct Voting

- (a) Despite anything to the contrary in this Constitution, the Board may determine that, at any General Meeting, a Voting Holder who is entitled to attend and vote on a resolution at that meeting is entitled to a direct vote in respect of that resolution (which may include a vote delivered to the Company by post or electronic means approved by the Board).
- (b) The Board may prescribe regulations, rules and procedures in relation to direct voting, including specifying the form, method and timing of giving a direct vote at a meeting in order for the direct vote to be valid.

## **12.49.5** Body corporate representatives

- (a) A <u>voting holder Voting Holder</u> that appoints a body corporate representative must give the <u>BankCompany</u>:
  - (i) if the voting holder voting Holder appointed the representative by boardBoard resolution a certified copy of the boardBoard resolution appointing the representative; and
  - (ii) otherwise a copy of the instrument appointing the representative;
  - as soon as practicable after appointing the representative, and in any event before any general meeting General Meeting at which the representative may exercise the veting holder's Voting Holder's rights.
- (b) In addition to the rights and powers a voting holder's Voting Holder's representative may exercise under the Corporations LawAct, the representative may exercise the voting holder's Voting Holder's right to vote in a ballot to appoint directors by election.

#### 12.59.6Proxies

- (a) The board may determine An instrument appointing a proxy is valid if it is in the form of proxy document described under the Corporations Act or any other form approved by the Board from time-to-time.
- (b) A Voting Holder who is entitled to attend and cast a vote at a meeting of the

  Company may appoint a person as that Voting Holder's proxy to attend and vote for
  the Voting Holder, subject to any right or restrictions for the time being attached to
  any Member Shares or MCIs (as applicable).
- (c) The appointment of a proxy is revoked by the appointor attending and taking part in the meeting.
- (b)(d) An appointment of a proxy is not invalid merely because it does not contain all the information required for a valid proxy appointment, so long as it contains:

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(i) the voting holder's Voting Holder's name; and

- (ii) the proxy's name or the name of the office that the proxy holds.
- (c)(e) A proxy does not have a right to vote on a show of hands.
- (d)(f) If a voting holder Voting Holder appoints the chair as the voting holder's Voting Holder's proxy and directs the chair to vote either in favour of or against the resolution, the chair must demand a poll on the resolution.
- (e)(g) Unless the BankCompany receives written notice of the matter before the meeting at which a proxy votes starts or resumes, the proxy's vote at that meeting will be valid if, before the proxy votes:
  - (i) the appointing voting holder Voting Holder dies; or
  - (ii) the appointing voting holder Voting Holder is mentally incapacitated;
  - (iii) the appointing voting holder Voting Holder revokes the proxy's appointment;
  - (iv) the appointing voting holder Voting Holder revokes the authority under which the proxy was appointed by a third party; or
  - (v) the appointing voting holder Voting Holder transfers the share in respect of which the appointing voting holder Voting Holder or a third party appointed the proxy.

#### 12.69.70bjections

An objection to the qualification of a voter:

- (i) may only be made at the <u>general meetingGeneral Meeting</u> or adjourned <u>general meetingGeneral Meeting</u> at which the vote objected to is cast; and
- (ii) must be ruled upon by the chair whose decision is final.

#### 43.10. Directors Appointment and Vacation of Office

#### **13.1**10.1 Number of directors Directors

- (a) The number of elected directors is determined by the board from time to time subject to there being Company must have a minimum of 4.
- (b) The board may appoint up to 3 directors in addition to elected directors. The board may only appoint as director:
- the chief executive officer of the Bank in which case the term of office ends when the person ceases to be chief executive officer 5 Directors, or such earlier date greater number as determined by the Board by the board prior to the person's appointment as director; resolution from time-to-time.
  - (i) a person who is not an employee of the Bank in which case the term of office ends 3 years after appointment, or such earlier date as determined by the board prior to the person's appointment as director.
- (d) The majority of directors must be elected directors.
- (b) At all times, the Board must consist of a majority of Elected Directors.
- (c) Unless the Board otherwise resolves, the Board must consist of a majority of independent Directors.

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## 13.210.2 Eligibility to be a director Director

- (a) An individual is eligible to be a director Director if the person:
  - (i) is a member;
  - (i) except where otherwise permitted by this Constitution, is not a current employee of the Company:
  - (ii) is not a partner, employer or employee of an auditor of the Company:
  - (ii)(iii) has not had a personal representative or trustee appointed to administer the person's estate or property because of their mental incapacity; and
  - (iii)(iv) is not or has not been disqualified by law from being or acting as a director-;
  - (v) A person is not is of suitable fitness and propriety to be and act as a Director; and
  - (vi) is determined to be eligible to be appointed an elected director under by the Board in accordance with Rule 13.3 if 10.2(b).
- (b) The Board must assess the eligibility of all persons, including existing Directors, prior to their appointment, re-appointment, election or re-election as a Director, having regard to;
  - (i) the matters set out Rule 10.2(a), including the Board's determination that the person is of appropriate fitness and propriety to be and act as a Director, by reference to the relevant Board Policy;
  - (ii) whether the person has sufficient skills, knowledge and experience to perform the duties expected of a Director of the Company;
  - (iii) any criteria adopted by the Board in the context of the Board's existing composition and structure as compared to the desired mix of skills, experience and diversity as assessed from time to time; and
  - (i)(iv) recommendations made to the Board by the Director Nominations Committee has determined that the person does not have the appropriate fitness and propriety to be and act as a director, by reference to the board's Fit and Proper Policy. in accordance with Annexure D.
- (b) For directors appointed by members, a person is only eligible to be appointed director if, in addition to satisfying Rule 13.2(a) and Rule 13.2(b), the person:
  - (i) has been a member continuously for at least 3 years at the date of nomination; or
  - (ii) is a director seeking re-appointment.

#### 13.3 Appointment by members — election

The members may appoint a person to be an elected director by election held under the provisions of Annexure E.

#### 13.4 Appointment by board — casual vacancies

(a) The board may appoint a person to be an elected director:

- (i) if an elected director's office becomes vacant other than because the elected director's term of office has ended; or
- (ii) if, for any other reason, the number of elected directors is less than the number determined under Rule 13.1(a). The board may only appoint a person who is eligible to be a director under Rule 13.2(a).
- (b) The term of office for an elected director appointed to fill a vacancy in Rule 13.4(a)(i) ends:
  - (i) if the general meeting approves the appointment before the end of the next AGM after the elected director's appointment at the end of the term of office of the elected director whose office has become vacant; and
  - (ii) otherwise at the end of the next AGM after the elected director's appointment.
- (c) The term of office for an elected director appointed to fill a vacancy in Rule 13.4(a)(ii) ends at the end of the next AGM after the elected director's appointment.
- (c) The Board must keep confidential the details of any determination made in connection with Rule 10.2, except to the extent where disclosure is required by law such as to APRA.

#### **10.3 Director Nominations Committee**

The Board must establish a Director Nominations Committee in accordance with Annexure D.

#### **10.4 Elected Directors**

Subject to Rule 10.2, the Members may elect a person to be an Elected Director in accordance with the procedure outlined in Annexure C.

#### 10.5 Appointed Directors

- (a) Subject to Rule 10.2 and Rule 10.5(c), the Board in its full discretion may resolve to appoint any individual to be a Director, either as an addition to the existing Directors, or to fill a casual vacancy, but so that the total number of Directors does not exceed the maximum number fixed by a Board resolution.
- (b) Where a casual vacancy is created by the retirement, resignation or removal of an Elected Director and the casual vacancy is filled in accordance with Rule 10.5(a), the Director appointed to fill the casual vacancy will be considered an Elected Director.
- (c) The Board may only appoint as Director under Rule 10.5(a):
  - (i) the chief executive officer of the Company; or
  - (ii) a person who is not an employee of the Company.

#### 13.510.6 Term of office

(a) Subject to the Corporations LawAct and the rotation provisions in this Rule, an elected director's term of office: 10.6(b) or as otherwise determined by the Board in accordance with this Constitution, an Elected Director's term of office is for three years, and:

- (i) starts at the end of the AGM at which the elected director's Elected Director's election is announced; and
- (ii) ends at the end of the third AGM after the AGM at -which the elected director's Elected Director's election is announced.
- (b) If the number of elected directors that members appoint is more than a third of the number determined under Rule 13.1(a):
  - (i) the term of office for the third of the number determined under Rule 13.1(a) that receives the most votes at the election, ends at the end of the third AGM after the AGM at which the elected directors' election is announced; and
  - (ii) the term of office for the remainder ends at the end-of earlier AGMs where less than a third of the number of elected directors determined under Rule 13.1(a) are due to retire at those earlier AGMs. Elected directors with less votes retire at earlier AGMs than those, with more votes.
- (c) For purposes of Rule 13.5(b)(i):
  - (i) if the number determined under Rule 13.1(a) is not divisible by 3 round fractions up to the nearest whole number in determining how many elected directors there are in a third or in two thirds of the number determined under Rule 13.1(a); and
  - (ii) if 2 or more elected directors have the same number of votes the order of retirement amongst them is determined by lot.
- (b) Subject to the Corporations Act, the term of office for an Elected Director appointed to fill a casual vacancy created by the retirement, resignation or removal of an Elected Director ends no later than the conclusion of the next AGM following the Director's appointment and the Director can be elected in accordance with Rule 10.4 at this AGM.
- (c) Subject to the Corporations Act, an Appointed Director's term of office:
  - (i) if appointed pursuant to Rule 10.5(c)(i), ends when the person ceases to be chief executive officer, or such earlier date as determined by the Board prior to the person's appointment as Director.
  - (ii) if appointed pursuant to Rule 10.5(c)(ii), ends three (3) years after appointment, or such earlier date as determined by the Board prior to the person's appointment as Director.
- (d) No Director may hold office without re-election or re-appointment:
  - (i) past the third AGM following the Director's election or appointment; or
  - (ii) for more than three years,

whichever is the longer.

#### 10.7 Limitation on terms of office held

- (a) Subject to Rule 10.7(c), a person may only serve as Director in any capacity for a maximum total period of ten (10) years.
- (b) Subject to Rule 10.7(c), a person must not be elected or appointed as Director if it would cause that person to exceed the term limit in Rule 10.7(a).

- (c) The Board in its sole discretion may resolve to extend the maximum total period for a particular person beyond the term limit in Rule 10.7(a), provided that:
  - (i) any additional period as determined by the Board must not exceed two (2) years; and
  - (ii) the aggregate of all periods of service by the person as a Director including any additional period in Rule 10.7(c)(i) or otherwise in any capacity will not exceed twelve (12) years.

## 10.8 Removal by Members

<u>Subject to the Corporations Act and Rule</u> 10.1, the Company may, by resolution passed at a General Meeting, remove any Director from office.

#### 43.610.9 Automatic vacation of office

TheIn addition to the circumstances prescribed by the Corporations Act, the office of a director Director automatically becomes vacant if the director Director:

- (i) dies;
- (ii) ceases to be eligible to be a director Director under Rule 10.2(a);
- (iii) is absent from 3 consecutive ordinary meetings of the board Board without leave of absence from the Board where the Board has not, within 14 days of having been served by the Company Secretary with a notice giving particulars of the absence, resolved that leave of absence be granted; or
- (iv) is 3 months in arrears in relation to money due to the <a href="BankCompany">BankCompany</a> and has failed to make arrangements for payment satisfactory to the <a href="BankCompany">BankCompany</a>.
- (v) becomes bankrupt, suspends payment generally to all creditors or compounds with or assigns the Director's estate for the benefit of creditors;
- (vi) becomes of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under the law relating to mental health;
- (vii) is removed from office under the Corporations Act;
- (viii) is prohibited from being a Director by reason of the operation of the Corporations Act; or
- (ix) is convicted on indictment of an offence and the Directors do not within one month after that conviction resolve to confirm that Director's appointment or election (as the case may be) to the office of Director.

Neither the <u>boardBoard</u> nor the <u>general meetingGeneral Meeting</u> may waive the operation of this Rule.

## **13.710.10** Resignation

- (a) A <u>director Director</u> may resign by giving the <u>Bank Company</u> notice of the <u>director's Director's</u> resignation.
- (b) The director's Director's office becomes vacant:
  - (i) if the notice of resignation specifies a date of resignation on the date of resignation; or

(ii) otherwise — on the date the BankCompany receives the notice of resignation.

#### 13.8 Alternate directors

- (a) In this Rule, unless the context requires otherwise: alternate means a person that a director appoints as his or her alternate director under Rule 13.8(b), but only in the person's capacity as the alternate director, and appointer means the director who appoints an alternate under Rule 13.8(b).
- (b) A person is eligible to be an alternate for a director if the person:
  - (i) is eligible to be a director under Rule 13.2(a);
  - (ii) is not a director; and
  - (iii) is not an alternate for another director.
- (c) A director (but not an alternate) may give the Bank a notice appointing a person eligible under Rule 13.8(b) to be his or her alternate. The notice must set out:
  - (i) the name of the person to be appointed as alternate;
  - (ii) the term of the alternate's appointment (or that the appointment is for an indefinite term):
  - (iii) whether or not the appointor requires the Bank to give notices of board meetings to the alternate; and
  - (iv) whether or not the alternate can sign circulating resolutions.

The notice of appointment only takes effect if the board approves the alternate's appointment.

- (d) The alternate is not the appointor's agent, but a director of the Bank. The alternate has all the duties, powers and rights of the appointor as a director. Except to the extent that this Rule provides otherwise, all references to directors in this Constitution include references to the alternate.
- (e) The Bank only has to give notice of board meetings to the alternate if the appointor has given the Bank a notice requiring it to do so.

Note: See Rule 15.1 in relation to notice of board meetings.

(f) The alternate may only be present at meetings of directors at which the appointor is absent.

#### The alternate:

- (i) may be present and may vote on a matter even though the appointor has a material personal interest in the matter; and
- (ii) does not breach his or her duties to the Bank by reason of any matter considered or voted on at a meeting at which the alternate was absent because the appointor was present.

Note: See Rule 15.2 in relation to quorum at a board meeting. See Rule 15.4 in relation to voting on resolutions at board meetings. See Rule 16.2 in relation to directors not being present or voting on matters in relation to which they have a material personal interest.

- (g) The reference to 'all directors' in Rule 15.5 refers to:
  - (i) if the appointer notifies the Bank that the alternate can sign circulating resolutions instead of the appointer the alternate and other directors but not the appointer;
  - (ii) otherwise the appointor and other directors but not the alternate.
- (h) The Bank must not provide remuneration to the alternate (in his or her capacity as alternate) except out of remuneration that it has allocated to the appointer. The alternate has no right to remuneration against the Bank. This does not affect any right to remuneration that the alternate may have against the appointer.

Note: See Rule 17.1 in relation to remuneration of directors.

- (i) The alternate's office automatically becomes vacant if:
  - (i) the appointor evokes the alternate's appointment; or
  - (ii) the appointor's office as a director becomes vacant (except where the appointor's term as a director ends at the end of an AGM under Rule 13.5 and the members re-elect the appointor as a director at that AGM).

The alternate's office may also become vacant in the circumstances set out in Rule 13.6 and Rule 13.7.

#### 13.9 Director nominations committee

The board must establish a Director Nominations Committee in accordance with Annexure F.

#### 14.11. Directors Powers

#### 14.111.1 Powers and duties of the boardBoard

- (a) The boardBoard:
  - (i) manages the Bank's Company's business; and
  - (ii) may exercise all the powers of the <a href="BankCompany">BankCompany</a> except any powers that the Corporations <a href="LawAct">LawAct</a> or this Constitution expressly allocates to the <a href="general Meeting">general Meeting</a>.
- (b) Notwithstanding any other provision in this Constitution, nothing shall preclude, diminish, restrict or limit the Board's power to make decisions relating to or to effect compliance with any law or Prudential Standard and this Rule 11.1(b) shall prevail to the extent of any conflict or inconsistency.

#### 14.211.2 Negotiable instruments

The <u>boardBoard</u> may authorise a person or persons to sign, draw, accept, endorse or otherwise execute negotiable instruments for the <u>BankCompany</u>. The <u>boardBoard</u> may authorise the application of signatures to negotiable instruments by machine or other facsimile method.

#### **14.3**11.3 Delegation

(a) The <u>beardBoard</u> may delegate any of its powers to any committee or any other person or persons, subject to Rule 2.2. The <u>beardBoard</u> may permit the delegate to sub-delegate any powers delegated to them.

- (b) The beardBoard must establish policies for the guidance of delegates in the exercise of any powers so delegated.
- (c) Without limiting its powers, the <a href="board">board</a> may appoint a person to be the <a href="Bank'sCompany's">Bank'sCompany's</a> attorney for purposes, with powers (being the <a href="board'sBoard">board'sBoard's</a> powers), for the period and on terms the <a href="boardBoard">boardBoard</a> determines. In particular, the power of attorney may:
  - (i) include terms protecting persons dealing with the attorney, as the board determines; and
  - (ii) authorise the attorney to delegate any or all of the attorney's powers.

#### 11.4 Validity of Acts

All acts done at any meeting of the Directors or by a committee or by any person acting as a Director are, notwithstanding that it is afterwards discovered:

- (a) that there was some defect in the appointment of any of the Directors; or
- (b) the committee or the person acting as a Director or that any of them were disqualified,

are valid as if every person had been duly appointed and was attained and continued to be a Director or a Member of the committee (as the case may be).

#### 45.12. Directors' Meetings

#### 45.112.1 Calling and conduct of board meetings

- (a) A <u>director Director</u> or the <u>secretary Company Secretary</u> (upon the authority of a <u>director Director</u>) may call a <u>beard Board</u> meeting by giving reasonable notice to every other <u>director Director</u>.
- (b) The <u>beardBoard</u> may meet, adjourn and otherwise regulate its meetings as it thinks fit.

#### 15.212.2 Quorum of boardBoard

- (a) The quorum for a board Board meeting is the greater of:
  - (i) a majority of directors Directors;
  - (ii) 3 directors Directors;

and the quorum must be present at all times during the meeting.

- (b) If, at any time, the number of directors Directors is less than the quorum:
  - (i) the boardBoard may meet only for the purpose of filling any casual vacancies or for calling a general meetingGeneral Meeting; and
  - (ii) the board may conduct business by circulating resolution under Rule 12.5.

#### 45.312.3 Chair of boardBoard

- (a) The <a href="beardBoard">beardBoard</a> may appoint a <a href="directorDirector">director Director</a> to chair its meetings. The <a href="beardBoard">beardBoard</a> may determine the period for which the <a href="directorDirector">director Director</a> is to be the chair. The <a href="beardBoard">beardBoard</a> may remove the chair from the position of chair at any time.
- (b) The boardBoard must elect a directorDirector present to chair a meeting (or part of it) if:
  - (i) a director Director has not already been appointed to chair the meeting; or
  - (ii) a previously appointed chair is not available, or declines to act, for the meeting (or part of it).

#### 15.412.4 Passing of directors' Directors' resolutions

- (a) A resolution of the boardBoard must be passed by a majority of the votes cast by directorsDirectors entitled to vote on the resolution.
- (b) The In the event of an equality of votes, the chair has a casting vote in addition to his or her their deliberative vote.

#### 45.512.5 Circulating resolutions

- (a) A resolution in writing signed by all <a href="directors">directors</a> or a resolution in writing of which notice has been given to all <a href="directors">directors</a> and which is signed by a majority of the <a href="directors">directors</a> entitled to vote on the resolution (not being less than the number required for a quorum at a meeting of the <a href="boardBoard">boardBoard</a>. The resolution may consist of several documents in the same form each signed by one or more of the <a href="directors">directors</a>.
- (b) For the purposes of Rule 12.5(a) a reference to 'all <u>directors' Directors'</u> does not include a reference to:
  - (i) a <u>director Director</u> who, at a meeting of the <u>directors Directors</u>, would not be entitled to vote on the resolution;
  - (ii) a director Director who disqualifies himself or herself from considering the resolution in question; and
  - (iii) any director on leave of absence approved by the boardBoard.
- (c) For the purposes of Rule 12.5(a):
  - (i) a statement sent electronically by a director Director to an agreed electronic address stating that they are in favour of a specified resolution shall be taken to be a document containing that statement and duly signed by the director Director. Such document shall be taken to have been signed by the director Director at the time of its receipt at the agreed electronic address; and
  - (ii) a director Director may consent to a resolution by telephoning the secretary Company Secretary or chairmanchair and signifying assent to the resolution and clearly identifying its terms.
  - (iii) a Director may consent to a resolution by giving the Company a written notice (including by other electronic means) addressed to and received by the Secretary or the chair:
    - (A) that signifies the Director's assent to the resolution;

- (B) that sets out the terms of the resolution or identifies those terms; and
- (C) if the Director has notified the Company in writing of a specified means by which their consent must be authenticated (including by providing particular personal information or an allocated code), that authenticates the Director's consent by those specified means.
- (d) A resolution in writing under this Rule shall be deemed to have been passed at a meeting of the <u>directors Directors</u> held on the day and at the time at which the document was last signed or consented to by a <u>director Director</u> and the document shall be deemed to constitute a minute of that meeting and shall be recorded by the <u>secretary Company Secretary</u> in the minute book.
- (e) This Rule 12.5 applies to resolutions of committees as if the references to Directors were references to committee members.

#### 45.612.6 Committees of directors Directors

- (a) The <a href="beard">beard</a>Board</a> may establish one or more committees consisting of such number of <a href="directors">directors</a> as the <a href="beardBoard">beardBoard</a> thinks fit.
- (b) The Board will appoint the members and chair of a committee.
- (c) Subject to any restrictions that the <u>boardBoard</u> imposes, a committee may meet, adjourn and otherwise regulate its meetings as it thinks fit.
- (d) Questions arising at a meeting of a committee are to be determined by a majority of votes of those present and voting.
- (e) The In the event of an equality of votes, the chair does not have a casting vote in addition to his or hertheir deliberative vote.

#### **16.13.** Conflicts of Interest

#### 13.1 Disclosure of Interests

- (a) Each Director must comply with the Corporations Act in relation to the disclosure of the Director's interests.
- (b) The Directors may make regulations requiring the disclosure of interests that a Director, and any person taken by the Directors to be related to or associated with the Director, may have in any matter concerning the Company or a related body corporate. Any regulations made under this Constitution bind all Directors.

# 16.113.2 Director not in breach if acts in matters relating to director's Director's interests

- (a) This Rule applies if:
  - (i) a director Director has an interest or duty in relation to a matter that is not a material personal interest Material Personal Interest; or
  - (ii) if a director Director with a material personal interest Material Personal Interest in relation to the Bank's Company's affairs:
    - (A) complies with the requirements of the Corporations <a href="LawAct">LawAct</a> in relation to disclosure of the nature and extent of the interest and its relation to the <a href="Bank'sCompany's">Bank'sCompany's</a> affairs before acting in a matter that relates to the interest; and

- (B) may be present and vote on the matter under the Corporations LawAct.
- (b) The <u>director Director</u> is not in breach of <u>his or hertheir</u> duties to the <u>BankCompany</u> merely because <u>he or she actsthey act</u> in matters that relate to the <u>director's Director's interest</u>.
- (c) The <u>director Director</u> may vote on matters that relate to the <u>director's Director's</u> interest.
- (d) In relation to any transactions that relate to the <u>director's Director's</u> interest:
  - (i) the transactions may proceed;
  - (ii) the BankCompany cannot avoid the transactions merely because of the director's Director's interest; and
  - (iii) the <u>director Director</u> may retain benefits under the transactions despite the <u>director's Director's</u> interest.

# 16.213.3 Director not in breach if does not act in matters relating to director's Director's interests

- (a) This Rule applies if a <u>director Director</u> with a <u>material personal interest Material</u> Personal Interest in relation to a matter:
  - (i) complies with the requirements of the Corporations <a href="LawAct"><u>LawAct</u></a> in relation to disclosure of the nature and extent of the interest and its relation to the <a href="Bank'sCompany"><u>Bank'sCompany</u>'s affairs; but</a>
  - (ii) must not be present and vote on the matter under the Corporations LawAct.
- (b) The <u>director Director</u> is not in breach of duty to the <u>BankCompany</u> merely because <u>he</u> or she does they do not act in relation to the matter.
- (c) The <u>boardBoard</u> may vote on matters that relate to the <u>director'sDirector's</u> interest in the <u>director'sDirector's</u> absence.
- (d) In relation to any transactions that relate to the director's Director's interest:
  - (i) the transactions may proceed;
  - (ii) the BankCompany cannot avoid the transactions merely because of the director's Director's interest; and
  - (iii) the <u>director Director</u> may retain benefits under the transactions despite the <u>director's Director's</u> interest.
- (e) No act, transaction, agreement, instrument, resolution or other thing is invalid or voidable only because a person fails to comply with any regulation made under Rule 13.3.

#### 16.313.4 Execution of instruments

A <u>director Director</u> may participate in the execution of an instrument for the <u>BankCompany</u>, regardless of any interest or duty that the <u>director Director</u> may have:

- (a) whether or not the <u>directorDirector</u> has complied with the requirements of the Corporations <u>LawAct</u> in relation to disclosure of the nature and extent of the interest and its relation to the <u>Bank'sCompany's</u> affairs; and
- (b) whether or not the <u>director Director</u> may be present and vote in relation to the execution of the instrument under the Corporations <u>LawAct</u>.

#### 17.14. Remuneration, Indemnity and Insurance

#### 17.114.1 Remuneration of directors Directors

- (a) InSubject to Rule 14.1(e), in any financial year for the BankCompany, the elected directors' Elected Directors' remuneration may not exceed the aggregate amount that the general meetingGeneral Meeting determines for that year.
- (b) The <a href="beard">beard</a> may determine the allocation of the aggregate amount of remuneration among the <a href="elected directors.">elected Directors.</a> If the <a href="beardBoard">beardBoard</a> does not determine the allocation, the aggregate amount of remuneration must be allocated equally among the <a href="elected directorsElected Directors">elected Directors</a>.
- (c) The <u>elected directors' Elected Directors'</u> remuneration accrues daily from the day that the <u>general meeting General Meeting</u> approves the remuneration to the day that the <u>general meeting General Meeting</u> next determines the <u>elected directors' Elected Directors'</u> remuneration.
- (d) The board may determine director's remuneration for any director appointed by the board under Rule 13.1(b), in accordance with the Corporations Law.
- (d) If the General Meeting does not approve a resolution for an aggregate amount of Elected Directors' remuneration in respect of the period until the next General Meeting, then the aggregate remuneration of Elected Directors will be the same as applied in respect of the period immediately before the General Meeting.
- (e) If required by law, the Company may make contributions to a fund for the purpose of making provision for or obtaining superannuation benefits for a Director, in addition to the relevant aggregate amount determined in accordance with Rule 14.1(a).
- (f) The Director's remuneration for any Appointed Director appointed in accordance with Rule 10.5(a) will be determined by the Board and disregarded from the aggregate amount determined in accordance with Rule 14.1(a).

#### 17.214.2 Travelling expenses and insurance

In addition to any remuneration to which a director Director may be entitled, the BankCompany may also pay:

- (a) the <u>director's Director's</u> travelling and other expenses that they properly incur:
  - (i) in attending <a href="mailto:beardBoard">beardBoard</a> meetings or any meetings of committees of <a href="mailto:directors">directors</a>Directors; and
  - (ii) in attending any general meetings General Meetings; and
  - (iii) otherwise in connection with the Bank's Company's business; and
- (b) subject to the Corporations <u>LawAct</u>, insurance premiums for a contract that insures the <u>director Director</u> against liabilities that the <u>director Director</u> incurs as an officer of the <u>BankCompany</u>.

#### 17.314.3 Indemnities for officers and former officers

- (a) In this Rule indemnified person means an officer or agent, or former officer or agent, of the BankCompany.
- (b) To the extent that the Corporations <u>LawAct</u> permits:
  - (i) the BankCompany must indemnify an indemnified person on a full indemnity basis and to the full extent permitted by the law against any liabilitylosses, liabilities, costs, charges and expenses that the indemnified person incurs in conducting the Bank'sCompany's business or exercising the Bank'sCompany's powers as an officer or agent of the BankCompany; and
  - (ii) the BankCompany may indemnify, agree to indemnify or enter into (and pay premiums on) a contract of insurance in relation to an indemnified person or any other person.
- (c) The indemnity in Rule 14.3(b)(i) applies in relation to an indemnified person for all incidents occurring during the period that person is an officer or agent of the <a href="BankCompany">BankCompany</a>, even though a claim is made against the indemnified person after they have ceased to be an officer or agent of the <a href="BankCompany">BankCompany</a>.

#### **18.15.** Administration

#### 18.1 Seal

#### 15.1 The board is to Company seal

- (a) If the Company has a common seal or duplicate common seal, the Board must provide for theits safe custody.
- (a) Any seal of the seal.
- (b) The seal is to Company may be used only by the authority of the directors. Directors:
- (c) The board may authorise:
  - (i) 2 directors Directors; or
  - (ii) a director Director and a secretary; Secretary,

to witness the affixing of theany seal (as applicable) on a document of a class specified in the authorising resolution.

#### 18.215.2 Company Secretary

Subject to Rule 15.3, the <u>boardBoard</u> may determine a <u>secretary'sCompany Secretary's</u> terms of appointment, powers, duties and remuneration. At any time, the <u>boardBoard</u> may vary or revoke a determination, or an appointment, whatever the terms of the appointment.

#### 18.315.3 Resignation of secretary Company Secretary

- (a) A <u>secretaryCompany Secretary</u> may resign by giving the <u>BankCompany</u> notice of the <u>secretary'sSecretary's</u> resignation.
- (b) The secretary's Company Secretary's office becomes vacant:
  - (i) if the notice of resignation specifies a date of resignation on the date of resignation; or

(ii) otherwise — on the date the BankCompany receives the notice of resignation.

#### **Objects** Annexure A

The Bank has the following objects:

- 1. to raise funds by subscription, deposit or otherwise, as authorised by the Corporations Law and Banking Act 1959 (Cth);
- to apply the funds in providing financial accommodation to members, subject to the Corporations Law and Banking Act 1959 (Cth):
- to encourage savings amongst members;
  - (b)(a) to promote so operative enterprise;
- to provide programs and services to members to assist them to meet their financial, economic and social needs;
- to promote, encourage and bring about human and social development among individual members and within the larger community within which members work and reside; and
- to further the interests of members and the communities within which they work and live through co-operation with:
  - (a) other banks; and
  - (b) associations of banks;

locally and internationally.

# **Annexure BAnnexure ACommon Bond**

#### 1. **Common Bond - Natural Person**

An individual is eligible to be a member Member under any one of the following categories:

Category	Description	
Employment & Volunteer Status	The person is:  (a) a serving <a href="mailto:member">member</a> Member of the Australian Defence Forces;  (b) a serving <a href="mailto:member">member</a> Member of the Australian Defence Force Reserve Forces;  (c) a civilian employee of the Australian Government, Department of Defence;  (d) an employee or contract employee of companies within the defence industry;  (e) an employee of, or volunteer with, an Australian Defence Force veterans charity or community organisation;  (e)(f) an employee of the <a href="mailto:BankCompany">BankCompany</a> ;	
Cadets	(f)(g) a former Member or employee of any of the classes of (a) to (ef) above.  The person is a member of the Australian Army, Navy or Air Force	
Cadets	Cadets.	
Family	The person is a spouse, (whether by marriage or de facto relationship), child, parent, brother or sistersibling, grandparent, grandchild, aunt, uncle, niece, nephew or cousin (whether by blood, marriage or adoption) of a person admitted as a member Member under A2.1 Category 1the Employment & Volunteer Status category.	
Approved Persons	The person has an affinity with, or the Bank and category of individual to which the person belongs, is approved by the board. Board.	
Continuing Members	The person is a memberMember but has ceased to be eligible to be a memberMember in accordance with the above categories.	
Transferring Members	The person was a memberMember of another ADI that transferred its business and membersMembers to the BankCompany under the Financial Sector (Transfers of Business) Act 1999 (Cth).	

#### 2. **Common Bond - Body Corporate**

A body corporate is eligible to be a <u>memberMember</u> under any of the following categories:

Category	Description
Community	A non-public fund approved by the appropriate Services authority to provide specific provisions and services to <a href="mailto:members_Members">members_Members</a> of the Australian Defence Forces;
	A Returned Services League Sub-branch Association;

	A Returned Services League Club or a Registered Club whose membersMembers are predominantly ex-serving membersMembers of the Armed Forces of Australia.
Trustee	The body corporate is trustee of a trust of which a member Member is a beneficiary.
Corporate Group	A body corporate whose majority shareholders are entitled to membership under A2.1as Natural Persons.
Depositors and Borrowers	The body corporate was a depositor Depositor with, held an account with or received financial accommodation from the BankCompany without being a memberMember as at 1 July 1999.
Approved Body Corporate	The body corporate has an affinity with, or the Bank and category of body corporate to which the body corporate belongs is approved by the beardBoard.
Continuing Members	The body corporate is a <a href="mailto:member">member</a> but has ceased to be eligible to be a <a href="mailto:member">member</a> Member in accordance with the above categories.
Transferring Members	The person was a memberMember of another ADI that transferred its business and membersMembers to the BankCompany under the Financial Sector (Transfers of Business) Act 1999 (Cth).

## **Annexure C**Annexure BTerms of Issue for Shares

#### 1. Division 1 — Member Shares

#### 1.1 Subscription Price

The subscription price for a member share Member Share is \$0.01 (deemed paid).

#### 1.2 Class of Shares

Each Member Share is a redeemable preference share for the purposes of clause 15(2), Schedule 4 of the Corporations Act.

#### **1.2**1.3 Rights, Obligations and Restrictions attaching to Member Shares

- (a) The following rights attach to each member share Member Share:
  - (i) the right to vote on the terms set out in <a>!tem</a> 1.4;
  - (ii) the right to participate in the distribution of profits or assets on a winding-up on the terms set out in <a href="Item">Item</a> 1.6; and
  - (iii) the right to redeem the member shares Member Shares on the terms set out in <a href="Item">Item</a> 1.7.
- (b) The restriction on transfer of <a href="mailto:member-shares">member shares</a> in <a href="mailto:ltem">ltem</a> 1.8 attaches to each <a href="mailto:member-share">member share</a> Member shares
- (c) The BankCompany may issue more member sharesMember Shares at any time. The issue of more member sharesMember Shares does not vary the rights attached to member sharesMember Shares that the BankCompany has already issued.

**Note:** For the holder of a member share's entitlement to make deposits with, and receive financial accommodation from, the Bank, see Rule 2.2, Rule 3.3(f) and Rule 4.2.

#### **1.31.4 Voting Rights**

- (a) Holders of member shares Member Shares may participate and vote:
  - (i) at a general meeting General Meeting;
  - (ii) at a meeting of the class of holders of member shares Member Shares; and
  - (iii) except for holders of member shares Member Shares who are minors, in a ballot to appoint directors Directors by election.
- (b) At a <u>general meetingGeneral Meeting</u> or a meeting of the class of holders of <u>member shares</u>Member Shares:
  - (i) on a show of hands each holder of member shares Member Shares other than a minor has 1 vote; and
  - (ii) on a poll —each holder of member shares Member Shares other than aaa minor has 1 vote for each member share Member Share that they hold.

#### However:

(iii) a member Member who holds more than 1 member share Member Share has 1 vote regardless of the number of member shares Member Shares held; and

- (iv) a member Member who is a minor has no vote.
- (v) a member Member is required to service serve a minimum waiting period of ninety days before being eligible to vote. This condition may be waived by the BankCompany from time to time.

#### 1.5 Dividend Entitlements

No dividend is payable in respect of any Member Share.

#### 1.41.6 Distribution on Winding-Up

- (a) On a winding-up of the <u>BankCompany</u> the holder of a <u>member shareMember Share</u> is entitled:
  - (i) to payment of the <u>subscription priceSubscription Price</u> for the <u>member shareMember Share</u> when the <u>memberMember</u> subscribed for the <u>member shareMember Share</u>; and
  - (ii) if any assets remain after the payments in <a href="tel:"><u>Item</u> 1.6(a)(i) to any surplus assets of the <a href="BankCompany">BankCompany</a>.
- (b) Each <u>member share Member Share</u> carries a right to participate in surplus assets equally with every other <u>member share Member Share</u>.
- (c) The BankCompany may offset against the amount payable under this paragraph:
  - (i) any amount unpaid on the member share Member Share; and
  - (ii) any other amount payable by the <a href="member">member</a> to the <a href="member">Bank</a>Company.
- (d) The entitlements of holders of member shares Member Shares to payment on winding-up are subject to any preferred entitlements to payment on winding-up that holders of any other class of shares may have.

#### 1.51.7 Redemption of Member Share

- (a) The BankCompany may redeem a member share Member Share only if the following conditions are satisfied:
  - (i) either:
    - (A) the <u>memberMember</u> has given the <u>BankCompany</u> notice requesting termination of the <u>member'sMember's</u> membership of the <u>BankCompany</u> under Rule <u>4.2</u>3.2;
    - (B) the BankCompany has resolved to terminate the member's Member's membership of the BankCompany under Rule 4.33.3; or
    - (C) the BankCompany has resolved to terminate the member's Member's dormant membership of the BankCompany and has made a dormancy declaration Dormancy Declaration under Rule 4.43.4;
  - (ii) the BankCompany can redeem the member share Member Share out of:
    - (A) the profits of the BankCompany; or
    - (B) the proceeds of a new issue of shares made for the purpose of the redemption.

- (b) On redemption, the <a href="BankCompany">BankCompany</a> must pay an amount equal to the <a href="subscription price">subscription Price</a> paid in cash by the <a href="member-Member">member Member</a> on issue of the <a href="member-Member">member Share</a> when the <a href="member-Member">member Member</a> subscribed for the <a href="member-Member-Share">member Share</a> less any amount unpaid on the <a href="member-Member-Share">member Share</a> in accordance with Rule 3.3(e). If the amount payable by the <a href="member-Member-Member">BankCompany</a> nor the <a href="member-Member-Member">member-Member</a> are <a href="member-Member-not-bligged">not-bligged</a> to make any payment.
- (c) On redemption, the member shares Member Shares are cancelled.
- (d) This Rule does not affect the terms on which member shares Member Shares may be cancelled under a reduction of capital or a share buy-back under Corporations LawAct.

#### 1.61.8 Transfer of Member Shares

- (a) Subject to Unless otherwise permitted by this Item 1.5(b), 1.8, a member Member may not transfer their member share Member Share.
- (b) A trustee may transfer the member share Member Share that they hold in their capacity as trustee to another person who is to act as trustee for the unincorporated association, relevant trust.
- (c) A Member who becomes a bankrupt may transfer the Member Share that they hold to the Member's trustee in bankruptcy.
- (b)(d) A Member who becomes mentally incapable may transfer the Member Share that they hold to the Member's trustee or superannuation fund.guardian.

#### 2. Division 2 — MCIs

#### 2.1 Share Capital from MCIs

- (a) Subject to compliance with the Corporations <u>LawAct</u> and satisfying the requirements of APRA in <u>prudential standardsPrudential Standards</u> where applicable, the <u>BankCompany</u> may raise capital by issuing MCIs or capital instruments convertible into MCIs.
- (b) The <a href="BankCompany">BankCompany</a> may create or issue more MCIs at any time. The creation or issue of more MCIs does not vary the rights attached to MCIs or any other shares that the <a href="BankCompany">BankCompany</a> has already issued (or may issue in future).

#### 2.2 Issue

- (a) The <u>subscription priceSubscription Price</u> for an MCI, or a capital instrument convertible to an MCI, will be determined by the <u>boardBoard</u>.
- (b) Each MCI must be issued as a fully paid up share.
- (c) Any dividends in respect of an MCI are non-cumulative.

#### 2.3 Right of MCI Holders

(a) The terms of issue of an MCI (including any terms, conditions or rights attaching to the MCI) will be determined by the <a href="https://beard.org/beard-in-its-sole-discretion">beard.org/beard

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- (b) Subject to the terms of issue of an MCI, an MCI Holder is entitled to a claim on the surplus assets and profits of the <a href="mailto:BankCompany">BankCompany</a> in a winding-up of the <a href="mailto:BankCompany">BankCompany</a> after all senior claims, including the aggregate <a href="mailto:subscription-price-Subscription-price-Subscription-price-Subscription-Price-paid for any member-shares-Member-Shares-held by members-Members">member-shares-Member-shares-Member-shares-Member-shares-Member-shares-Member-shares-Member-shares-Member-shares-Member-shares-member-
  - (i) the MCI Holder's claim ranks equally and proportionately with the claims of all other MCI Holders in the same class of MCIs and members Members; and
  - (ii) the amount of the MCI Holder's claim cannot exceed the subscription price Subscription Price of the MCI.
- (c) Notwithstanding anything to the contrary in this Constitution, but subject to the requirements for MCIs in the Corporations <a href="LawAct">LawAct</a>, the <a href="board">board</a> may determine that the terms of issue of any MCIs contain such terms and conditions or attach such rights as the <a href="board">board</a> considers necessary or desirable for those MCIs to be eligible for inclusion as regulatory capital under any applicable <a href="prudential">prudential</a> standardsPrudential Standards.
- (d) The rights attached to MCIs (or a class of MCIs) may only be varied or cancelled by special resolution of the BankCompany and:
  - (i) by a special resolution passed at a meeting of MCI Holders holding MCIs in the relevant class; or
  - (ii) with the written consent of MCI Holders of at least 75% of the issued MCIs of that class.

Any variation of the rights attached to MCIs which constitute Common Equity Tier 1 Capital (as defined by APRA from time to time) of the <a href="BankCompany">BankCompany</a> is subject to the prior written approval of APRA, if the variation may affect the eligibility of such MCIs for inclusion as Common Equity Tier 1 Capital of the <a href="BankCompany">BankCompany</a>.

(e) Except as provided by the rules of a licensed CS facility (as defined in the Corporations <a href="LawAct">LawAct</a>) which apply in relation to an MCI, a person becomes registered as an MCI Holder upon entry by the <a href="BankCompany">BankCompany</a> in its Register of Shareholders of the person's particulars in relation to the MCI as required by the Corporations <a href="LawAct">LawAct</a>.

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## **Annexure D Standing Orders**

#### 1. Time Limits for Speakers

- (a) The mover of a motion may speak for no more than 5 minutes.
- (b) Subsequent speakers may speak for no more than 5 minutes.
- (c) The mover of the motion may reply for no more than 5 minutes.
- (d) The meeting is free to extend the time a speaker may speak.

#### 2. Amendment

- (a) On an amendment being proposed to an original motion, no second amendment may be considered until the first amendment has been dealt with.
- (b) An amendment, when carried, displaces the original motion and becomes the motion to which any further amendment may be moved.
- (c) If the amendment is not carried, then further amendments to the original motion may be considered.

#### 3. Speakers

- (a) The mover of an original motion has a right of reply.
- (b) The mover of an amendment does not have a right of reply.
- (c) Otherwise, a person may speak only once on the same question except to raise a point of order or, with the consent of the chair of the meeting, to give an explanation.

#### 4. Motions to be in Writing

Every motion and every amendment to a motion must be submitted in writing as and when the chair of the meeting requests.

#### 5. Closure of Debate

- (a) Debate on a motion or an amendment may be brought to a close by a resolution 'that the question be now put'.
- (b) The motion 'that the question be now put' must be put to the meeting without debate.

(f) If the Company is required by the Corporations Act to issue a share certificate to an MCI Holder in respect of MCIs, the MCI Holder may require the Company to issue to them without charge one certificate for each class of MCIs in the Company that the MCI Holder holds, unless the terms of issue of the MCIs otherwise provide.

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# **Annexure EAnnexure CElection of Directors**

#### Ballot

#### 1. Election

- (a) An election of directors is held by secret ballot to which the provisions of this Annexure E Annexure C apply.
- (b) An election of Directors is only required to be held where:
  - (i) an Elected Director is standing for re-election by Members at the end of their three year term;
  - (ii) there is an unfilled casual vacancy on the Board caused by the retirement, resignation or removal of an Elected Director; or
  - (iii) an Elected Director appointed by the Board to fill a casual vacancy created by the retirement, resignation or removal of an Elected Director stands for election by Members consistent with Rule 10.6(b).
- (b)(c) The following table sets out the timetable for election of directors Directors by members Members:

Steps in election procedure	Time
Call for nominations (see 3(a) tem 2(a))	Not less than 56 days before AGM
Nominations close (see <u>Item</u> 2(b))	Not less than 21 days after call for nominations
Returning officer must send ballot papers to membersMembers (see	

#### 2. Nominations

- (a) The <u>boardBoard</u> must give <u>membersMembers</u> a notice calling for nominations not less than 56 days before the AGM. The <u>boardBoard</u> may give this notice, in addition to any of the methods allowed in Rule <u>1.6,</u>1.5, by advertisement:
  - (i) at the Bank's Company's offices; or
  - (ii) in newspapers.
- (b) The date nominations close:
  - (i) is determined by the boardBoard;
  - (ii) must be no earlier than 21 days after notice is given under 3(a) tem 2(a);
  - (iii) must be specified in the notice given under  $\frac{3(a)}{1}$  ltem 2(a).

- (c) 2 members Members together have the right to nominate a person. To nominate a person, the 2 members Members must give the BankCompany a notice of nomination before nominations close. The notice of nomination must:
  - (i) declare that the nominated person is eligible to be a <u>director Director</u> under Rule <u>13.2(a)</u>10.2(a);
  - (ii) declare that the nominated person is at least 18; and
  - (iii) be signed by the nominating members Members and the nominated person.
- (d) The nominated person must:
  - (i) provide the <u>BankCompany</u> with all information and consents the <u>BankCompany</u> reasonably requests to determine if the person is disqualified by law from acting as a <u>director; Director; and</u>
  - (ii) provide the <u>Director Nominations Committee Company</u> with all information and documentation <u>that the Director Nominations Committee</u> reasonably <u>requests requested</u> to <u>determine if facilitate a determination that</u> the person <u>has the appropriate skills and</u> is of appropriate fitness and propriety to be and act as a <u>director Director</u> by reference to the <u>board's Board's</u> Fit and Proper Policy.
- (e) —A nominated person becomes a candidate Candidate if and when the Director Nominations Committee:
  - (i) has assessed the person's fitness and propriety to be and act as a director by reference to the board's Fit and Proper Policy; and
- (f)(e) Board has determined that there is no material reason to find that the the nominated person does not have the appropriate fitness and propriety to be and act as is eligible to be a director by reference to the board's Fit and Proper Policy. Director pursuant to Rule 10.2(b).

#### 3. Proceeding with Election

If the number of <u>candidates</u> is equal to or less than the number of positions to be filled:

- (a) the <u>general meetingGeneral Meeting</u> may appoint each <u>candidateCandidate</u> as a <u>directorDirector</u> by passing a separate resolution at the AGM;
- (b) the election process otherwise set out in this Annexure E Annexure C is discontinued; and
- (c) the following information must be included in or with the notice of AGM:
  - (i) a statement that the election process has been discontinued;
  - (ii) the name of each candidate candidate; and
  - (iii) a statement that the <u>general meetingGeneral Meeting</u> will vote on the appointment of each <u>candidateCandidate</u> as a <u>directorDirector</u> by a separate ordinary resolution at the AGM.

#### 4. Appointment of Returning Officers

- (a) The <u>beardBoard</u> must appoint a returning officer, who may appoint assistant returning officers, none of whom can be an officer of the <u>BankCompany</u> or a <u>candidateCandidate</u>.
- (b) The secretary Company Secretary must prepare and give the returning officer a roll of members Members.

#### 5. Appointment of Scrutineer

- (a) A candidate Candidate may appoint a scrutineer.
- (b) The duties and responsibilities of scrutineers are:
  - (i) to observe the sorting, counting and recording of ballot papers;
  - (ii) to ensure that the votes of unrejected ballot papers are correctly credited to the appropriate <a href="mailto:candidates">candidates</a>Candidates; and
  - (iii) to raise any query with the returning officer regarding any of the ballot papers.

#### 6. Ballot Papers

- (a) After nominations have closed, the returning officer must prepare ballot papers for the election.
- (b) The order in which the <u>candidatesCandidates</u> appear on the ballot paper is to be determined by the returning officer by lot.
- (c) The returning officer must ensure some authenticating mark appears on each ballot paper before issuing them to the <a href="mailto:members">members</a>.
- (d) The returning officer may send ballot papers to <a href="mailto:members">members</a> by email where an email address has been supplied to the <a href="Bank.Company">Bank.Company</a>, or by other similar electronic <a href="members">means</a>. The email or other electronic means shall include instructions and a link on how to vote online in lieu of other methods.
- (e) If an attempt has been made to send the email to the <a href="mailto:member's Member's">member's</a> last known email address or contact details via other electronic means and it is not received for any reason whatsoever, the <a href="mailto:BankCompany">BankCompany</a> is not obliged to resend ballot papers unless requested by the <a href="mailto:memberMember">memberMember</a>.

#### 7. Postal Vote

- (a) The returning officer must send to each <u>memberMember</u> at least 21 days before the AGM:
  - (i) a ballot paper;
  - (ii) an unsealed envelope, addressed to the returning officer, the reverse side of which bears the following:

Name of memberMember

Signature of member or corporate member's representative

- (b) The returning officer must send ballot papers by mail or prepaid post and addressed to each <a href="mailto:member\_Member">member\_Member</a> at the address shown in the Register of <a href="MembersShareholders">MembersShareholders</a> for the purposes of giving notices.
- (c) A member Member exercising a right to vote must:
  - (i) first complete the ballot papers in accordance with this Constitution;
  - (ii) secondly, place the ballot papers in the envelope; and
  - (iii) thirdly, complete the envelope and return it by post to the returning officer.
- (d) A member Member must ensure that the returning officer receives the member's Member's ballot papers by 5.00pm on the day fixed for the closing of the ballot.
- (e) Any ballot paper that the returning officer receives after the ballot closes is informal.
- (f) A member Member who does not receive their ballot papers of who spoils them must give the returning officer a declaration to that effect. Upon notification, the returning officer must then send duplicate ballot papers to that member Member.

#### 8. Closure of the Ballot

The ballot closes 7 days before the AGM.

#### 9. Procedures after close of the Ballot

- (a) As soon as practicable after the ballot closes, the returning officer must ensure that the ballots are dealt with as follows:
  - (i) for each set of ballot papers, mark the <u>member's Member's</u> name off a roll of <u>members Members</u>;
  - (ii) if a duplicate set of ballot papers has been sent to a <a href="mailto:member-Member">member Member</a> and the original envelope received mark the original envelope "rejected";
  - (iii) if the <a href="memberMember">memberMember</a> or the <a href="members">member's</a> corporate representative has not signed the envelope, or there is insufficient detail to identify the <a href="memberMember">memberMember</a> mark the envelope "rejected";
  - (iv) extract the ballot papers from all unrejected envelopes;
  - (v) supervise the scrutinising of the ballot papers and reject informal ballot papers;
  - (vi) count the votes;
  - (vii) sign a declaration of the ballot as to the:
    - (A) names of the candidates appointed as directors Directors;
    - (B) votes cast for each candidate Candidate;
    - (C) number of votes rejected as informal; and
  - (viii) deliver the declaration to the secretary Company Secretary.
- (b) A ballot paper is informal if:

- (i) it is not authenticated by the returning officer;
- (ii) it has no vote indicated on it; or
- (iii) it does not indicate the <u>member's Member's</u> preference for a <u>candidateCandidate</u>.
- (c) The <u>secretaryCompany Secretary</u> must announce the results of the ballot at the next AGM.
- (d) If a <a href="mailto:member">member</a> Member Member a written request, the <a href="mailto:BankCompany">BankCompany</a> must make available to any <a href="mailto:member">member</a> Member a copy of the returning officer's declaration of the ballot.
- (e) The returning officer must destroy the ballot papers three months after the declaration of the ballot.

#### 10. Voting System

- (a) The <u>candidatesCandidates</u> with the highest number of votes in accordance with the number of vacancies are appointed as <u>directorsDirectors</u>.
- (b) If 2 or more <u>candidates</u> Dave the same number of votes, the <u>candidateCandidate</u> appointed as a <u>directorDirector</u> is determined by lot.

#### 11. Irregularity in the conduct of an Election

- (a) The <u>candidates Candidates</u> that the returning officer declares to have been appointed are appointed unless the <u>secretaryCompany Secretary</u> receives an objection to the ballot within 7 days of the end of the AGM.
- (b) If the <a href="beardBoard">beardBoard</a> is of the opinion that the objection is reasonable, it may resolve to declare the returning officer's declaration void.
- (c) The returning officer must then conduct a further scrutiny in accordance with the Constitution the results of which prevail unless the <a href="boardBoard">boardBoard</a> resolves to call a new poll by a unanimous resolution of all <a href="directorsDirectors">directorsDirectors</a> other than those appointed as a result of the ballot to which the objection relates.

#### 12. Electronic Voting

- (a) If the <a href="BankCompany">BankCompany</a> has an electronic voting system which permits <a href="members">members</a> Members to vote for the election of <a href="members">directors</a> Directors by electronic means, then the <a href="members">board</a> Board may determine:
  - (i) that the <a href="membersMembers">membersMembers</a> may record their votes in the election by electronic means; and
  - (ii) the manner in which <u>members Members</u> will be identified for the purposes of voting in the election.
- (b) If the board makes such a determination:
  - (i) members Members may vote by post or by electronic means, but may only vote once:
  - (ii) the information referred to in 6(b) tem 5(b) may be made available for access by members by electronic means;

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- (iii) the returning officer shall provide an interactive copy of the ballot paper in a secure online system to facilitate voting by electronic means and make available to <a href="mailto:members">members</a> all information reasonably necessary to facilitate voting by electronic means. Requirements for an authenticating mark of the returning officer on the ballot paper shall not apply, but the returning officer must ensure that a <a href="mailto:member-Member">member-Member</a> cannot vote by electronic means more than once in the election;
- (iv) a member Member who votes by electronic means must ensure that his or hertheir vote is submitted to the returning officer in accordance with any instructions given for voting by electronic means:
- (v) in respect of any vote received by the returning officer by electronic means, the returning officer must ensure that the fact that the <u>memberMember</u> has voted is recorded;
- (vi) the returning officer must cause all votes received by electronic means to be recorded in such a way that they cannot subsequently be identified with any particular memberMember;
- (vii) if a member lodges both a vote by post and a vote by electronic means, then the returning officer must:
  - (A) if one of the votes is informal, accept the formal vote; and
  - (B) if both votes are formal, accept the vote received first.
- (viii) the election procedures set out in the preceding paragraphs of Annexure EAnnexure C are deemed to be otherwise modified to the extent necessary to permit voting by electronic means.
- (ix) the <u>memberMember</u> is responsible for ensuring that their email contact details remain correct and up to date.
- (c) The provisions in this Item 12 apply to any meetings of the Company, including those held partially or solely by Virtual Meeting Technology.

#### 13. Vote Counting

The counting of votes may be undertaken manually, electronically or by using scanning technology and equipment or a combination of such methods.

## **Annexure FAnnexure D Director Nominations Committee**

#### 1. Appointment of Director Nominations Committee

- The board must appoint at least 1 person to form the Director Nominations Committee; is to comprise:
  - (i) the chair of the majority of whom must not be directors. Board; and
  - (ii) Employeesthe deputy chair of the Bank are not eligible Board, as may change from time to be appointed time.
- (b) The Board is solely responsible for appointments of persons to the Director Nominations Committee.
- (c) Each person onmember of the Director Nominations Committee must enter into an agreement with the BankCompany to keep confidential their assessments under 2Item 2, during and after their appointment.
- (d) If a member or members of the Director Nominations Committee are conflicted in respect of an assessment of a person under Item 2, the Board will nominate a non-conflicted Director or Directors to stand-in for the conflicted member of the committee for the purposes of making an assessment under Item 2.

#### 2. Role of Committee

The Director Nominations Committee must assess all persons, including existing directors Directors, prior to appointment or election as director under Rule 13.3, Director, as to their fitness and propriety eligibility to be and act as a director, by reference Director and report to and make recommendations to the board's Fit and Proper Policy Board for the purposes of the Board's determination under Rule 10.2.

#### 3. Duty of Confidentiality

Each <u>director Director</u> must keep confidential any assessment of any other <u>director Director</u>, or person seeking appointment as <u>director Director</u>; during and after their term of office, except to the extent where disclosure is required by law, for example, to APRA.